CLIFTONLARSONALLEN LLP 8215 GREENWAY BOULEVARD, SUITE 600 MIDDLETON, WI 53562

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. P.O. BOX 2982 MADISON, WI 53701-2982

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CLIENT'S COPY



Worldwide Foundation for Credit Unions, Inc. P.O. Box 2982 Madison, WI 53701-2982

Worldwide Foundation for Credit Unions, Inc.:

Enclosed is the organization's 2018 Exempt Organization return. The state Exempt Organization Annual Reports are also enclosed. These should be signed, dated, and mailed, as indicated.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Please return Form 8879-EO to us as soon as possible, but no later than as soon as possible the filing deadline.

CALIFORNIA FORM RRF-1:

The California Form RRF-1 should be mailed as soon as possible to:

Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

Enclose a check or money order for \$150, payable to Attorney General Registry of Charitable Trusts.

The report should be signed and dated by the authorized individual(s).

ILLINOIS FORM AG990-IL:

The Illinois Form AG990-IL should be mailed as soon as possible to:

Office of the Attorney General Charitable Trust Bureau 100 West Randolph St., 11th Floor Chicago, IL 60601-3175

Enclose a check or money order for \$115, payable to Illinois Charity Bureau Fund.

The report should be signed and dated by the authorized individual(s).

MASSACHUSETTS FORM PC:

The Massachusetts Form PC should be mailed as soon as possible to:

Non-Profit Org/Public Charities Div

Office of the Attorney General One Ashburton Place Boston, MA 02108

You have a balance due of \$500.

Payment must be made electronically via the Commonwealth of Massachusetts website at:

www.mass.gov/ago/epay

The annual report must be signed and dated by the authorized individual(s). Also be sure that all the necessary attachments are included with Form PC before filing.

MINNESOTA ANNUAL REPORT:

The Minnesota Annual Report should be mailed as soon as possible to:

Minnesota Attorney Generals Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

Enclose a check or money order for \$25, payable to State of Minnesota.

Include the organization's Federal Employer Identification Number and 2018 Annual Report on the remittance.

The report should be signed and dated by the authorized individual(s).

NEW JERSEY FORM CRI-300R:

Form CRI-300R has a balance due of \$250.

The New Jersey Form CRI-300R should be filed via the web on or before December 31, 2019 at: https://njconsumeraffairs.state.nj.us/sign-in/

NEW YORK FORM CHAR500:

The New York Form CHAR500 should be mailed as soon as possible to:

NYS Office of Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

Enclose a check or money order for \$25, payable to Department of Law.

The report should be signed and dated by the authorized individual(s).

The attached copy of federal Form 990 must be properly signed and dated.

PENNSYLVANIA FORM BCO-10:

The Pennsylvania Form BCO-10 should be mailed as soon as possible to:

Bureau of Charitable Organizations

207 North Office Building Harrisburg, PA 17120

Enclose a check or money order for \$250, payable to Commonwealth of Pennsylvania.

The report should be signed and dated by the authorized individual(s).

A completed and signed copy of federal Form 990 (and all applicable attachments) must be included with Form BCO-10.

2018 Wisconsin Form 1952

Please sign and mail or email on or before December 31, 2019.

Mail to:

Department of Financial Institutions
Division of Corporate & Consumer Services
PO Box 7879
Madison, WI 53707-7879

Additional State Annual Renewals Provided with separate filings instructions

Pursuant to disclosure regulations, tax-exempt organizations must make available for public inspection a copy of their application for exemption indefinitely and their annual tax returns for the preceding three years. These documents must be made available without charge at the organization's principal, regional and district offices during regular business hours. In addition, an organization generally must furnish a copy of the application and annual tax returns to anyone who requests them in person or in writing. An exempt organization can avoid providing copies by posting all the documents on its website or at another organization's website as part of a database of similar materials. Specific requirements must be met to fit within this exception. As a courtesy we have provided a Public Disclosure Copy of your annual return for the current year, including Form 990-T if applicable.

When mailing is necessary, we recommend that you use certified mail with postmarked receipts for proof of timely filing.

Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. If there is anything on the return you do not understand, we would be glad to answer your questions.

Copies of each return are provided and should be retained for your files. Based on IRS guidance, we generally recommend that you keep supporting documentation for a minimum of seven years; and that you keep copies of the tax returns, and records that support basis for items in the tax return, indefinitely.

We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If you have any questions regarding the returns or other services that we can assist you with, please do not hesitate to contact us. Some of our best clients come through referrals from existing clients. If you know of anyone who could benefit from our assistance, we would be pleased to speak to him or her.

Sincerely,

CliftonLarsonAllen LLP

Form 8879-EO

THIS IS NOT A FILEABLE COPY ***

IRS e-file	Signature Authorization	1
for an	Exempt Organization	

For calendar year 2018, or fiscal year beginning , 2018, and ending

OMB No. 1545-1878

Department of the Treasury

Internal Revenue Service Name of exempt organization

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

WORLDWIDE FOUNDATION FOR CREDIT

Employer identification number

UNIONS, INC.

Name and title of officer

39-6093210

BRIAN BRANCH

PRESIDENT & CEO

Part I	Type of Return and Return Information	(Whole Dollars Only
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Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	2,767,025.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5а	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Declaration and Signature Authorization of Officer Part II

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X I authorize	CLIFTONLARSONALLEN	$_{ m LLP}$

to enter my PIN

ERO firm name

Enter five numbers, but

as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ ***** THIS IS NOT A FILEABLE COPY *** Date ▶

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

39631255902

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date ► 11/25/19 ERO's signature

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2018)

823051 10-26-18

EXTENDED TO NOVEMBER 15, 2019

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For th	e 2018 calendar year, or tax year beginning and	enaing							
В	Check if applicab	C Name of organization WORLDWIDE FOUNDATION FOR CREDIT		D Employer identific	cation number					
	Addre	ess Third Targ								
F	Name chang		39-6093210							
F	Initial return	<u> </u>	E Telephone number	-						
	Final returr	D O BOY 2082	, ,							
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	395-2000 2,767,025.					
	Amer returr	ded MADICON WIT 52701 2002		H(a) Is this a group re	eturn					
	Appli tion	F Name and address of principal officer: BRIAN BRANCH		for subordinates						
	pend	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in						
<u> </u>	Tax-ex	empt status: \mathbf{X} 501(c)(3) \mathbf{S} 501(c) () \mathbf{A} (insert no.) \mathbf{S} 4947(a)(1) of	or 527	1	list. (see instructions)					
J	Webs	te: ► WWW.DOGLOBALGOOD.ORG		H(c) Group exemption	n number 🕨					
		f organization: X Corporation Trust Association Other	L Year	of formation: 1965 $ m N$	1 State of legal domicile: WI					
P	art I	Summary								
ø	1	Briefly describe the organization's mission or most significant activities: SUPPO	ORT CR	EDIT UNION S	SYSTEMS &					
Activities & Governance		MEMBERS IN DEVELOPMENT ACTIVITIES.								
erne	2	Check this box if the organization discontinued its operations or dispos		1 1						
Š	3			3	9					
8	4	Number of independent voting members of the governing body (Part VI, line 1b)			0					
es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			20					
Ξ	6	Total number of volunteers (estimate if necessary)								
Aci	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.					
_	b	Net unrelated business taxable income from Form 990-T, line 38								
		Contributions and grants (Part VIII line 1h)		Prior Year 1,462,145.	Current Year 2,718,577.					
ne	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		1,197,095.	48,448.					
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.					
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,659,240.	2,767,025.					
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		388,493.	194,773.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
Der	ь	Total fundraising expenses (Part IX, column (D), line 25) 389,05	52.							
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,249,608.	2,567,438.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,638,101.	2,762,211.					
	19	Revenue less expenses. Subtract line 18 from line 12		21,139.	4,814.					
Net Assets or	g		Ве	ginning of Current Year	End of Year					
sets	20	Total assets (Part X, line 16)		807,493.	2,443,508.					
t As	21	Total liabilities (Part X, line 26)		214,514.	1,845,715.					
		Net assets or fund balances. Subtract line 21 from line 20		592,979.	597,793.					
	art II	Signature Block								
		alties of perjury, I declare that I have examined this return, including accompanying schedules		•	knowledge and belief, it is					
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.						
		Signature of officer		 Date						
Sig		1'		Date						
He	re	BRIAN BRANCH, PRESIDENT & CEO Type or print name and title								
			Τr	Date Check	PTIN					
Pai	ч	Print/Type preparer's name Preparer's signature KIMBERLY ANDERSON KIMBERLY ANDERSO		1 (0 F (1 0 f						
	u parer	Firm's name CLIFTONLARSONALLEN LLP	<u> </u>	1/25/19 self-employ	41-0746749					
	Only	Firm's address 8215 GREENWAY BOULEVARD, SUITE 6	0.0	FIIIII S EIIV	<u> </u>					
536	City	MIDDLETON, WI 53562	3.0	Phone no 60	8-662-8600					
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)		Li lione ilo. O O	X Yes No					
u	, 1									

	rt III Statement of Program Service Accomplishments	age ∠
ıa		X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	
•	THE WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. (WF) MISSION IS TO	
	SUPPORT CREDIT UNION AND FINANCIAL COOPERATIVE SYSTEMS IN DEVELOPMENT	
	ACTIVITIES, ASSIST IN TIMES OF DISASTER AND TO REPORT BACK TO DONORS	
	ON HOW THEIR SUPPORT HELPED THE INSTITUTIONS AND THEIR MEMBERS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
-	prior Form 990 or 990-EZ?	No.
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No.
Ü	If "Yes," describe these changes on Schedule O.	140
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a		0.)
	FEDERAL AGENCY - SUPPORTED DEV.	
	THE CREDIT FOR AGRICULTURE PRODUCERS (CAP) PROJECT IS A FOUR YEAR	
	PROJECT (2016-2020) FUNDED BY USAID THAT WILL BE IMPLEMENTED BY	
	WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. WITH OVERSIGHT AND	
	TECHNICAL ASSISTANCE FROM VOLUNTEERS FOR ECONOMIC GROWTH ALLIANCE	
	(VEGA). THE PURPOSE OF THE PROJECT IS TO STRENGTHEN THE CREDIT UNION	
	SECTOR IN UKRAINE TO IMPROVE THE QUALITY OF THE FINANCIAL SERVICES AND)
	PRODUCTS OFFERED TO FARMERS AND AGRIBUSINESSES IN RURAL AREAS IN	
	UKRAINE. THE CAP PROJECT WILL SUPPORT BROAD-BASED RESILIENT ECONOMIC	
	DEVELOPMENT THROUGH A MULTI-FACETED APPROACH TO FURTHER DEVELOP	
	UKRAINE'S CREDIT UNION SECTOR. IN ORDER TO ACHIEVE ITS OBJECTIVES, THE	
4b	(Code:) (Expenses \$1, 018, 719. including grants of \$) (Revenue \$)
	TECHNICAL ASSISTANCE	
	CREDIT UNION DEVELOPMENT	
	THE WORLDWIDE FOUNDATION PROVIDED FUNDING TO WORLD COUNCIL OF CREDIT	
	UNIONS TO SUPPORT ITS CREDIT UNION DEVELOPMENT ACTIVITIES. EXAMPLES O	F
	WORLD COUNCIL'S DEVELOPMENT INITIATIVES INCLUDE THE FOLLOWING:	
	A TWO-YEAR PARTNERSHIP WITH THE BILL AND MELINDA GATES FOUNDATION AND	
	THE ASIAN CONFEDERATION OF CREDIT UNIONS AIMS TO ASSESS ASIAN CREDIT	
	UNION SYSTEMS READINESS TO MOVE INTO THE DIGITAL AGE. STAFF WORKED WIT	
	PHILIPPINE AND INDONESIAN CREDIT UNION SYSTEM REPRESENTATIVES TO BEGIN	
4c	(Code:) (Expenses \$ 58,452. including grants of \$ 38,700.) (Revenue \$ 12,29	8.
	EDUCATION AND TRAINING	
	CREDIT UNIONS ENABLE HARD WORKING PEOPLE TO HELP THEMSELVES. THEY	
	SUPPORT THE ABILITY OF CITIZENS TO DEPEND ON THEMSELVES RATHER THAN ON	
	THE STATE OR ON CHARITY. EXAMPLES OF SOME OF THE EDUCATION/TRAINING	
	INIATIVEES INCLUDE THE FOLLOWING:	
	TURMOIL AND CONFLICT IN NEIGHBORING VENEZUELA DISRUPTED COLOMBIAN	
	BORDER TOWNS AND COMMERCIAL AND TRADE ACTIVITIES. TENS OF THOUSANDS OF	•
	COLOMBIANS FLED FROM VENEZUELA AND REFUGEES SETTLED IN THE BORDER	
	COMMUNITIES. WE ASSESSED FINANCIAL SUPPORT FROM BANCA DE LAS	
	OPORTUNIDADES FOR A PROJECT TO EXPAND CREDIT UNION SERVICES TO AREAS O	N
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 64,191. including grants of \$ 42,500.) (Revenue \$ 36,150.)	
4e	Total program service expenses ▶ 2,085,099.	
	Form 990	(2018)

10351125 131839 018-07047000

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	110
•	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			,,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	١		.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 '''	21	
ıza		12a		x
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	000	X
93000	2 10 21 10	Form	99()	(2018)

WORLDWIDE FOUNDATION FOR CREDIT

Form 990 (2018)

UNIONS, INC.

Part IV Checklist of Required Schedules (contin	ued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		_X_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			7.7
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		х
22	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	,	32		Х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
04	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
832004	: 12-31-18	Form	990	(2018)

Form 990 (2018) UNIONS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Continued)				V	NI.
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ı	1		Yes	No
Lu	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		1	2b		
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the constitution become letter the constitution of the constit			За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule (3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced Financial Financial Advanced Financial Financi	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	ınization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons o	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		_X_
				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			l _		v
	to file Form 8282?	1	1	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7.		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7e 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of qualified intellectual property, and the organization mered.			7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		_		
11	Section 501(c)(12) organizations. Enter:		1			
а	Gross income from members or shareholders	11a		4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
L	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	13b	I			
^	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13b				
			I	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
				Form	990	(2018)

Form 990 (2018)

UNIONS, INC.

39-6093210

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 9 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request ___ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records BRIAN BRANCH - 608-395-2000 5710 MINERAL POINT RD, MADISON,

Form **990** (2018)

018 - 0701

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	organization nor any related or (B)			_ ((C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos heck		l than c	ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week (list any						,	from the	from related organizations	other compensation
	hours for	direct				pa		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC)	,	organization
	organizations	altrus	nal tr		loyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BILL CHENEY	1.00	르	Ë	±0	Ke	e H	요			
CHAIR	1.00	Х		х				0.	0.	0.
(2) CARLA CICERO	1.00							•	•	· ·
VICE CHAIR	1.00	Х		x				0.	0.	0.
(3) SUSAN MITCHELL	1.00									
SECRETARY		х		х				0.	0.	0.
(4) DALLAS BERGL	1.00									
TREASURER	1.00	Х		Х				0.	0.	0.
(5) MANFRED ALFONSO DASENBROCK	1.00									
DIRECTOR	1.00	Х						0.	0.	0 .
(6) CRYSTAL LONG	1.00									
DIRECTOR		Х						0.	0.	0.
(7) KIM SPONEM	1.00									
DIRECTOR	1	Х						0.	0.	0.
(8) STEVEN STAPP	1.00									
DIRECTOR	1.00	Х						0.	0.	0 .
(9) JOSEPH THOMAS	1.00	Х								_
DIRECTOR (10) MICHAEL REUTER	40.00	Λ						0.	0.	0.
EXECUTIVE DIRECTOR	1.00			х				0.	95,087.	22,694
(11) BRIAN BRANCH	1.00							0.	23,007.	22,054
PRESIDENT & CEO	40.00	•		х				0.	330,448.	68,100
(12) STEVEN FUNK	1.00								330,1101	00,100
CFO	40.00			x				0.	123,338.	30,404
								-	. ,	
		1								
										Form 990 (201)

Part VII Section A. Officers, Directors, To		oloy	ees,			ghes	t C						
(A)	(B)			(C	•			(D)	(E)			(F)	
Name and title	Average		not c		more	than o		Reportable	Reportable			timate	
	hours per week					s both or/trus		compensation	compensation			ount (o†
	(list any	tor						from the	from related organization			other oensa	tion
	hours for	direc				- G		1	(W-2/1099-MIS			om the	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(- ,		anizati	
	organizations	trust	nal tru		oyee	om pe					and	l relate	ed
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer				orga	nizatio	ons
	line)	Ind	Inst	0#i	Key	E Hig	윤						
		1											
		1											
1h Cub total								0.	548,8	73	1 2 1	1 1 0	3.8
1b Sub-total c Total from continuation sheets to Part								0.	340,0	0.	121	.,	0.
d Total (add lines 1b and 1c)								0.	548,8	_	121	1,19	
Total number of individuals (including but							o re	eceived more than \$100.	•			•	
compensation from the organization													0
												Yes	No
3 Did the organization list any former office	cer, director, or tru	uste	e, ke	y en	nplo	yee,	or l	highest compensated er	nployee on				
line 1a? If "Yes," complete Schedule J fo											3		X
4 For any individual listed on line 1a, is the												,,	
and related organizations greater than \$										····· -	4	Х	
5 Did any person listed on line 1a receive	•				•		elate	ed organization or individ	dual for services		5		Х
rendered to the organization? If "Yes," o	complete Scheaul	9 <i>J T</i>	or su	icn r	oers	on .					3		21
Complete this table for your five highest	compensated inc	lepe	nder	nt cc	ontra	actor	rs th	nat received more than \$	100,000 of comp	pensatio	on fro	m	
the organization. Report compensation	or the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A)		37/						(B)	om dooo	Co	(C		
Name and busine	ess address	N	ONE	<u> </u>				Description of s	ervices	Co	трег	satior	1
2 Total number of independent contractor	s (including but n	ot lir	niter	tot b	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the org		. · · · · ·			(
										F	orm	990 ₍₂	2018)

Form 990 (2018) UNIONS ,
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
				<u> </u>	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a					012 011
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
ල් වූ		Fundraising events						
fts,		Related organizations	·····					
ig je		Government grants (contributi		943,737.				
Sir		All other contributions, gifts, grant		J45,757 .	-			
e ti	ı	similar amounts not included abov		77/ 8/0				
ë ‡	_				-			
no D	_	Noncash contributions included in lines			2,718,577.			
OB		Total. Add lines 1a-1f						
_	0 -	CONFERENCE TOUR	TNCOME	Business Code 900099	36,150.	36,150.		
ice		EDUCATIONAL REC		611710	12,298.	12,298.		
er ne				011/10	12,290.	12,290.		
π S	C							
gra Be	d	-						
Program Service Revenue	e							
-		All other program service reve			48,448.			
		Total. Add lines 2a-2f			40,440.			
	3	Investment income (including						
		other similar amounts)						
	4	Income from investment of tax						
	5	Royalties	(i) Real					
	٠.	Constants	(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses			-			
		Rental income or (loss)						
		Net rental income or (loss)						
	/ a	Gross amount from sales of	(i) Securities	(ii) Other	-			
		assets other than inventory			-			
	D	Less: cost or other basis						
	_	and sales expenses			-			
		Gain or (loss)		•				
ø		Net gain or (loss)		·············				
		including \$	of					
Other Revenu		contributions reported on line	1c). See					
¥		Part IV, line 18	a					
チ		Less: direct expenses						
١	С	Net income or (loss) from fund	raising events	>				
	9 a	Gross income from gaming ac						
		Part IV, line 19	a					
		Less: direct expenses						
	С	Net income or (loss) from gam	ing activities	······ >				
	10 a	Gross sales of inventory, less						
		and allowances			-			
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sales		<u></u>				
		Miscellaneous Revenue		Business Code				
	11 a							_
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11d		and the second s	2 767 225	40 440	^	^
	12	Total revenue. See instructions			2,767,025.	48,448.	0.	0.

Form 990 (2018) UNIONS, INC. Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp				77
	Check if Schedule O contains a respons	se or note to any line in t	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	194,773.	194,773.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	1,265,410.	827,507.	143,327.	294,576
b	Legal	2,355.	2,197.	158.	•
	Accounting	6,616.	·	6,616.	
d	Lobbying	,		·	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch O.)	353,910.	297,713.	54,426.	1,771.
12	Advertising and promotion	10,698.	1,766.	,	1,771. 8,932.
13	Office expenses	125,183.	84,435.	24,193.	16,555.
14	Information technology	1,547.	699.	848.	•
15	Royalties	,			
16	Occupancy	51,300.	19,273.	32,027.	
17	Traval	263,895.	206,363.	6,379.	51,153.
18	Payments of travel or entertainment expenses	,	,	,	,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	266,713.	266,516.	197.	
20	Interest	,	, , , , ,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	10,867.	500.	10,367.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	.,			
	amount, list line 24e expenses on Schedule 0.)	102 257	102 257		
а	UKRAINE CAP PROJECT	183,357.	183,357.	0 500	16 065
b	MISCELLANEOUS EXPENSES	25,587.		9,522.	16,065.
C					
d					
е	All other expenses	0 760 011	2 005 000	200 000	200 050
<u>25</u>	Total functional expenses. Add lines 1 through 24e	2,762,211.	2,085,099.	288,060.	389,052.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Form 990 (2018)
Part X Balance Sheet

art 2	^	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			781,376.	1	962,213
:	2	Savings and temporary cash investments				2	1,468,549
;	3	Pledges and grants receivable, net			8,864.	3	
4	4	Accounts receivable, net			17,253.	4	12,746
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ated emp	ployees. Complete			
		Part II of Schedule L	-			5	
- 1 (6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
,		employees' beneficiary organizations (see instr).				6	
<u>ا</u> وَرَا	7	Notes and loans receivable, net				7	
2	8	Inventories for sale or use				8	
	9	D ::				9	
- 1						9	
"	ua	Land, buildings, and equipment: cost or other	40-	10 851			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	10 051	0.	40-	C
					0.	10c	
1		Investments - publicly traded securities				11	
12		Investments - other securities. See Part IV, line				12	
13		Investments - program-related. See Part IV, line				13	
14		Intangible assets				14	
14		Other assets. See Part IV, line 11			007 402	15	2 442 500
10		Total assets. Add lines 1 through 15 (must equ			807,493.	16	2,443,508 365,559
17		Accounts payable and accrued expenses			214,514.	17	365,559
18		Grants payable				18	1 400 150
19	9	Deferred revenue				19	1,480,156
20		Tax-exempt bond liabilities				20	
2	1	Escrow or custodial account liability. Complete	Part IV c	f Schedule D		21	
ဂ္ဂ 22	2	Loans and other payables to current and former					
		key employees, highest compensated employee	es, and c	lisqualified persons.			
2 2		Complete Part II of Schedule L				22	
J 2	3	Secured mortgages and notes payable to unrela	ated third	d parties		23	
24	4	Unsecured notes and loans payable to unrelated	d third p	arties		24	
2	5	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	3 17-24).	Complete Part X of			
		Schedule D				25	
20	6	Total liabilities. Add lines 17 through 25			214,514.	26	1,845,715
		Organizations that follow SFAS 117 (ASC 958), check	here 🕨 🗓 and			
ပ္မ		complete lines 27 through 29, and lines 33 and	d 34.				
Net Assets of Fund Dalances 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3.	7	Unrestricted net assets			381,628.	27	386,327
28	8	Temporarily restricted net assets			211,351.	28	211,466
29	9	Permanently restricted net assets				29	
5		Organizations that do not follow SFAS 117 (A	SC 958)	, check here 🕨 🗌			
5		and complete lines 30 through 34.	_				
2 30	0	Capital stock or trust principal, or current funds				30	
3 3	1	Paid-in or capital surplus, or land, building, or ed				31	
32		Retained earnings, endowment, accumulated in				32	
2 3		Total net assets or fund balances			592,979.	33	597,793
- 1	4	Total liabilities and net assets/fund balances			807,493.	34	2,443,508

Form **990** (2018)

Form **990** (2018)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	······	<u></u>		<u>. L</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)		2,7	67.	025	5.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,7	62	211	<u>-</u>
3		3			814	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			979	
5	Net unrealized gains (losses) on investments	5		<u>, , , , , , , , , , , , , , , , , , , </u>	,,,	_
6	Decree to the second se	6				
7		7				—
8		8				
9	Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	9			().
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					<u>. </u>
10	(7)	10	5	97	793	۲
Pa	rt XII Financial Statements and Reporting	10		<i>5 , ,</i>	,,,,	<u>, •</u>
	Check if Schedule O contains a response or note to any line in this Part XII				Г	\neg
	Officer if Schedule O contains a response of flote to any line in this Fart Air				es N	 lo
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	2	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		21	o X	Σ .	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		20	c X	ζ	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audi	it			
	Act and OMB Circular A-133?		3	а		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audi	t			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		31	o		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

WORLDWIDE FOUNDATION FOR CREDIT **Employer identification number** Name of the organization UNIONS 39-6093210 INC Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(-7	(,	(-, : -	(-, · ·	(-) : -	(-)
•	membership fees received. (Do not						
	include any "unusual grants.")	1502024.	1566008.	1301547.	1462145.	2718577.	8550301.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1502024.	1566008.	1301547.	1462145.	2718577.	8550301.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						306,632.
6	Public support. Subtract line 5 from line 4.						8243669.
	etion B. Total Support						02130031
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	1502024.	1566008.	1301547.	1462145.	2718577.	8550301.
8	Gross income from interest,	1302024.	1300000.	1301347.	1402143.	27103776	03303011
0	′						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						8550301.
	Total support. Add lines 7 through 10		,				
12	Gross receipts from related activities,	,	,			•	,555,347.
13	First five years. If the Form 990 is for	_			•		. —
Sec	organization, check this box and stop ction C. Computation of Public	c Support Per	centage				P
	•			- L (f)		44	96.41 %
	Public support percentage for 2018 (li					14	0.4.00
15						15	
16a	33 1/3% support test - 2018. If the contract is a support test - 2018 is a support test - 2018.						
	stop here. The organization qualifies						
D	33 1/3% support test - 2017. If the c						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact						
	meets the "facts-and-circumstances" t						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th						,
	organization meets the "facts-and-circ						.
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b		nd see instructions	

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, please comp	piete i ait ii.j				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and			` ,			
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		1		T	1	ı
Calendar year (or fiscal year beginning in) 🕨 📙	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		L		1		<u> </u>
14 First five years. If the Form 990 is for	•			•	. , . ,	
check this box and stop here						.
Section C. Computation of Public						
15 Public support percentage for 2018 (lin	e 8, column (f), c	divided by line 13,	column (f))		15	(
16 Public support percentage from 2017 S					16	(
Section D. Computation of Invest	ment Income	e Percentage				
17 Investment income percentage for 201	8 (line 10c, colu	mn (f), divided by l	ine 13, column (f))		17	(
18 Investment income percentage from 2					18	(
19a 33 1/3% support tests - 2018. If the o						
more than 33 1/3%, check this box and						▶□
b 33 1/3% support tests - 2017. If the c						 and
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	. uiu fiol check a	DUX UH HHE 14. 19	a. UL 190. CHECK Th	iis dux aliu see in	อนนบนปาร	▶

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	- Gu		
	3b		
	3с		
	30		
	4a		
	46		
	4b		
	4c		
	5a		
	- 1.		
	5b 5c		
	6		
	6		
	7		
	0		
	8		
	9a		
	O'-		
	9b		
	9с		
	10a		
	10b		
٠ Q	90 or 90	n E71	2018

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Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		V	N1 -
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	Oh		
2	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2018 UNIONS, INC.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Pai	rt V T	ype III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Sect	ion D - Di	stributions		,	Current Year
1	Amounts	paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts	paid to perform activity that directly furthers exemp	t purposes of supported		
	organizat	tions, in excess of income from activity			
3	Administ	rative expenses paid to accomplish exempt purpose	s of supported organizations	S	
4	Amounts	paid to acquire exempt-use assets			
5		set-aside amounts (prior IRS approval required)			
6		stributions (describe in Part VI). See instructions.			
7		nual distributions. Add lines 1 through 6.			
8		ons to attentive supported organizations to which the	ne organization is responsive	<u> </u>	
		details in Part VI). See instructions.			
9		able amount for 2018 from Section C, line 6			
10		nount divided by line 9 amount			
		Tourist arriada by mile a arriadis	(i)	(ii)	(iii)
Sect	ion E - Dis	stribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributa	able amount for 2018 from Section C, line 6			
2	Underdis	tributions, if any, for years prior to 2018 (reason-			
	able caus	se required- explain in Part VI). See instructions.			
3	Excess d	istributions carryover, if any, to 2018			
a	From 20	13			
b	From 20	14			
С	From 20	15			
d	From 20	16			
е	From 20	17			
f	Total of I	ines 3a through e			
g	Applied t	o underdistributions of prior years			
h	Applied t	o 2018 distributable amount			
ī	Carryove	r from 2013 not applied (see instructions)			
		er. Subtract lines 3g, 3h, and 3i from 3f.			
4		ons for 2018 from Section D,			
	line 7:	\$			
a		o underdistributions of prior years			
		o 2018 distributable amount			
		er. Subtract lines 4a and 4b from 4.			
5		ng underdistributions for years prior to 2018, if			
-		tract lines 3g and 4a from line 2. For result greater			
		o, explain in Part VI. See instructions.			
6		ng underdistributions for 2018. Subtract lines 3h			
•		om line 1. For result greater than zero, explain in			
		See instructions.			
7		distributions carryover to 2019. Add lines 3j			
•	and 4c.	and in the solid contract to 20 19. Add in les of			
8		wn of line 7:			
	Excess fr				
	Excess fr				
	Excess fr				
	Excess fr				
`	Excess fr				
	□ ✓ □ ○ □ ○ □ ○ □ ○ □ ○ □ ○ □ ○ □ □ ○ □	VIII &V IV			

Schedule A (Form 990 or 990-EZ) 2018

WORLDWIDE FOUNDATION FOR CREDIT

Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 112; Part III, Section A, lines 12, 38, 58, 46, 56, 58, 58, 59, 59; Tall, 15, and 112; Part IV, Section D, lines 2 and 3; Part IV Section E, lines 2, 22, 23, 38, and 39; Part V, line 1; Part IV, Section D, lines 3, 63; Part IV, Section E, lines 2, 23, 37, 38, 48, 59; Part V, line 1; Part IV, Section B, line 16; Part V, Section D, lines 3, 63; Part IV, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)	Schedule A	(Form 990 or 990-EZ) 2018 UNIONS,	INC.	39-6093210 Page 8
See instructions.)	Part VI	Supplemental Information. Prov Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4 line 1; Part IV, Section D, lines 2 and 3; P	ide the explanations required by Part II, line 10; Pa 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Se art IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part	t II, line 17a or 17b; Part III, line 12; ction B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V,
		(See instructions.)		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization
WORLDWIDE FOUNDATION FOR CREDIT
UNIONS, INC.
Employer identification number
39-6093210

Filers of:		Section:				
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule. '), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General l	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	Rules					
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it mu	st answer "No" on F	It isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to				

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

39-6093210

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CUNA MUTUAL GROUP 5910 MINERAL POINT ROAD MADISON, WI 53705-4456	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	WORLD COUNCIL OF CREDIT UNIONS, INC. P.O. BOX 2982 MADISON, WI 53701	\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BILL AND MELINDA GATES FOUNDATION PO BOX 23350 SEATTLE , WA 98102	\$122,644.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4 UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT 1300 PENNSYLVANIA AVE NW WASHINGTON, DC 20004	\$ 943,737.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) <u>N</u> o.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

WORLDWIDE FOUNDATION FOR CREDIT

UNIONS, INC.

Employer identification number

39-6093210

ı artı	(see instructions). Ose duplicate copies of Fair	t ii ii additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u></u>	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** WORLDWIDE FOUNDATION FOR CREDIT UNIONS, 39-6093210 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

Employer identification number 39-6093210

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at end of year	(a) Bonor advised funds	(S) I dide did other accounts
1	Total number at end of year		
2			
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in ware the organization's property, subject to the organization's e	-	
6			
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Pai	impermissible private benefit?	anization answered "Ves" on Form 000	
			, Fart IV, line 7.
1	Purpose(s) of conservation easements held by the organization		stania allu impa automt lamat auso
	Preservation of land for public use (e.g., recreation or ed		storically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
^	Preservation of open space		- of
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	
_	day of the tax year.		Held at the End of the Tax Yea
_			
b	• • • • • • • • • • • • • • • • • • • •	at we in all relation (a)	
C	Number of conservation easements on a certified historic stru		
a	Number of conservation easements included in (c) acquired at	•	l l
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organization during the tax
	year	and the language of N	
4	Number of states where property subject to conservation ease	•	-
5	Does the organization have a written policy regarding the periodical statement of the		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	iservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	ation easements during the year
_	\$		0(1)/4/(D)/()
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservatio	•	
	include, if applicable, the text of the footnote to the organization.	on's financial statements that describes	s the organization's accounting for
Pai	conservation easements. Till Organizations Maintaining Collections of	Art Historical Treasures or O	ther Similar Assets
· u	Complete if the organization answered "Yes" on Form		dici olillidi Assets.
4.	If the organization elected, as permitted under SFAS 116 (ASC		ment and belonge about works of ort
та			
	historical treasures, or other similar assets held for public exhi		ance of public service, provide, in Part XIII,
L	the text of the footnote to its financial statements that describ		at and balance about works of out historical
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		. •
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical trea		ai gain, provide
	the following amounts required to be reported under SFAS 11	•	.
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Par	t III Organizations Maintaining Co	ollections of Art	, Histo	orical Tre	easures, o	r Other	Similar	Assets	(contin	ued)	<u> 10</u>
3	Using the organization's acquisition, accessio										
	(check all that apply):	,	,	,	3	3					
а	Public exhibition	d		Loan or exc	hange progra	ams					
b	Scholarly research	е			3 1 3						
c											
4	Provide a description of the organization's col	llections and explain	how the	ev further th	ne organizatio	n's exem	nt nurnose	in Part	XIII		
5											
	to be sold to raise funds rather than to be mai							[Yes		No
Par	t IV Escrow and Custodial Arrang										
	reported an amount on Form 990, Part			Ü			,	,	,		
1a	Is the organization an agent, trustee, custodia	n or other intermedi	ary for c	ontribution	s or other as	sets not ir	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	rm 990, Part X, line 2	21, for e	scrow or co	ustodial acco	unt liabilit	ty?	L	Yes	Ш	No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete if	the organization and	swered	"Yes" on Fo	orm 990, Part						
	<u> </u>	(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three yea	ars back	(e) Four	years b	ack
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g	, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c shou										
3а	Are there endowment funds not in the posses	sion of the organizat	tion that	are held a	nd administer	red for the	e organizati	on	г		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)	-	
	If "Yes" on line 3a(ii), are the related organizat								3b		
Day	Describe in Part XIII the intended uses of the of tVI Land, Buildings, and Equipme		vment fu	unds.							
Fai			D+ IV	Consider C) F 000	D-4V					
	Complete if the organization answered								/ N.D. I		
	Description of property	(a) Cost or ot basis (investm			t or other (other)		ccumulated preciation		(d) Book	value	
1a	Land										
b	Buildings										
С	Leasehold improvements						4				_
d	Equipment			1	9,851.		19,85	1.			0.
	Other										
Total	. Add lines 1a through 1e. (Column (d) must eq	gual Form 990, Part)	k, colum	n (B). line 1	0c.)						0.

39-609<u>3210 Page 3</u>

Part VII	Investments - Other Securities.				
(a) Descrip	Complete if the organization answered "Yes" ption of security or category (including name of security)	on Form 990, Part IV (b) Book value			-of-year market value
		(b) book value	(c) Method of Valu	ation. Cost or end	-or-year market value
. ,	al derivatives				
	-held equity interests				
(3) Other					
(A)					
(B) (C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII	Investments - Program Related.		•		
	Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11c. See Form 990, Par	t X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valu	ation: Cost or end	-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part IX	b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.				
raitix		on Form OOO Dort IV	line 11d Cae Form 000 De	rt V line 15	
-	Complete if the organization answered "Yes" (a)	Description	, ilile 11u. See Form 990, Fa	π λ, iiile 15.	(b) Book value
(1)	()	2000			(b) I som rande
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part X	ımn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.				
	Complete if the organization answered "Yes"	on Form 990, Part IV		90, Part X, line 25.	
1.	(a) Description of liability		(b) Book value		
	deral income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	ump (b) must equal Form COO Dest V and (D) !	25)			
	<i>ımn (b) must equal Form 990, Part X, col. (B) line</i> r for uncertain tax positions. In Part XIII, provide	•	nte to the organization's finar	ncial statements th	at reports the
	ation's liability for uncertain tax positions under				

832053 10-29-18

Schedule D (Form 990) 2018

	MOKUDMII	ندر	LOCINDATION	LOI	CIVIL
dule D (Form 990) 2018	UNIONS,	IN	IC.		

Par	t XI	Reconciliation of Revenue per Audited Financial Statement	ts With	Revenue per Ret	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements					
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net ur	nrealized gains (losses) on investments	2a			
b	Donat	ed services and use of facilities	2b			
С		veries of prior year grants				
d		(Describe in Part XIII.)				
е		nes 2a through 2d			2e	
3	Subtra	act line 2e from line 1			3	
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С	Add lii	nes 4a and 4b			4c	
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	
Pai	t XII	Reconciliation of Expenses per Audited Financial Statemer	nts Wit	h Expenses per R	leturr	າ.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total e	expenses and losses per audited financial statements			1	
2	Amou	nts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donat	ed services and use of facilities	2a			
b	Prior y	vear adjustments	2b			
С	Other	losses	2c			
d	Other	(Describe in Part XIII.)	2d			
е	Add lii	nes 2a through 2d			2e	
3	Subtra	act line 2e from line 1			3	
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С	Add lii	nes 4a and 4b			4c	
5	Total e	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	
Pai	t XIII	Supplemental Information.				
Provi	de the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1	b and 2b; Part V, line 4;	; Part >	K, line 2; Part XI,
ines	2d and	4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition $\frac{1}{2}$	onal info	rmation.		
PAF	X TS	, LINE 2:				
PHE	OR	GANIZATION IS REQUIRED TO ASSESS WHETHER	RIT	IS MORE LIK	ELY	THAN NOT
						~
I'H <i>P</i>	A TA	TAX POSITION WILL BE SUSTAINED UPON EXA	MINA	TION ON THE	TEC	CHNICAL
		00 mus 200101011 100101110 mus million 1111				
MEF	RITS	OF THE POSITION ASSUMING THE TAXING AUT	'HOR1	TY HAS FULL	KNO	DWLEDGE OF
АЬІ	ı IN.	FORMATION. IF THE TAX POSITION DOES NOT	MEET	THE MORE L	TKEI	LY THAN
ľOИ	' RE	COGNITION THRESHOLD, THE BENEFIT OF THAT	' POS	SITION IS NO	T RI	ECOGNIZED
			~			
ĽN	THE	FINANCIAL STATEMENTS. THE ORGANIZATION	HAS	DETERMINED '	THE	RE ARE NO
		a mo phaopp la lagres on	3 m=-	. по така	 -	n 2 37
AMC	TMUC	S TO RECORD AS ASSETS OR LIABILITIES REL	'A'I'EI	TO UNCERTA	TN .	I'AX
	1 T M T	ONG				
צטנ	т.т.т	ONS.				

WORLDWIDE FOUNDATION FOR CREDIT

Schedule D (Form 990) 2018	UNIONS, INC.	39-6093210 Page 5
Schedule D (Form 990) 2018 Part XIII Supplemental Info	rmation _(continued)	

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WORLDWIDE FOUNDATION FOR CREDIT

UNIONS, INC.

Employer identification number

39-6093210

Part I	General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "Y	es" on
	Form 990, Part IV	/, line 14b.				
1 Fo	grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	ints and other assistance,	
the	grantees' eligibility fo	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assistance? X	Yes No
2 Fo	grantmakers. Desc	ribe in Part V the	organization's p	procedures for monitoring the use of its	s grants and other assistance outsi	de the
Un	ited States.					
3 Act	ivities per Region. (Th	ne following Part	I, line 3 table ca	n be duplicated if additional space is n		T
	(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
		offices	agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
		in the region	independent contractors	gram services, investments, grants to recipients located in the region)	describe specific type of service(s) in the region	investments
			in the region	, ,	()	in the region
	AMERICA AND				THE INTERNATIONAL	
	IBBEAN -				PARTNERSHIP PROGRAM,	
	& BARBUDA,				WHICH UNITES CREDIT	
	BAHAMAS,	0	0	PROGRAM SERVICES	UNION MOVEMENTS FROM	11,236.
	AMERICA AND					
	IBBEAN -					
	& BARBUDA,					
	BAHAMAS,	0	0	FUNDRAISING		41,226.
	AMERICA AND				FUNDS USED TO PROVIDE	
	IBBEAN -				RELIEF FOR CREDIT UNIONS	
	& BARBUDA,				EFFECTED BY THE	
ARUBA,	BAHAMAS,	0	0		CARRIBEAN HURRICANES	142,714.
					SUPPORT OF THE GLOBAL	
					WOMEN'S LEADERSHIP	
					NETWORK, WHICH CONNECTS	
EAST AS	IA & PACIFIC	0	0	EDUCATION	CREDIT UNION WOMEN WITH	602.
					THE INTERNATIONAL	
					PARTNERSHIP PROGRAM,	
	IA AND THE				WHICH UNITES CREDIT	
PACIFIC		0	0	PROGRAM SERVICES	UNION MOVEMENTS FROM	122,644.
	IA AND THE					
PACIFIC		0	0	FUNDRAISING		33,004.
	(INCLUDING				SUPPORT OF THE GLOBAL	
	& GREENLAND)				WOMEN'S LEADERSHIP	
	IA, ANDORRA,	_	_		NETWORK, WHICH CONNECTS	
	, BELGIUM	0	0		CREDIT UNION WOMEN WITH	149,755.
	(INCLUDING				THE INTERNATIONAL	
	& GREENLAND)				PARTNERSHIP PROGRAM,	
	IA, ANDORRA,	_	_		WHICH UNITES CREDIT	
	, BELGIUM	0		PROGRAM SERVICES	UNION MOVEMENTS FROM	5,618.
	ototal	0	0			506,799.
	al from continuation	_				0 045 055
	ets to Part I	0	0			2,041,860.
	tals (add lines 3a	_				0.540.655
and	d 3b)	0	0			2,548,659.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

832071 10-31-18

SEE PART V FOR COLUMN (E) DESCRIPTIONS

39-6093210 Page 1

	(b) Number of	(c) Number of	(d) Activities conducted in region		(f) Total
(a) Region	offices in the region	employees or agents in region	(by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	expenditures for region
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	FUNDRAISING		74,234
NORTH AMERICA -		-		GRANT GIVEN TO WORLD	1 - 7 - 1 -
CANADA AND MEXICO,				COUNCIL OF CREDIT UNIONS	
BUT NOT THE UNITED				TO ASSIST WITH ITS	
STATES	0	0	TECHNICAL ASSISTANCE	DEVELOPMENT ACTIVITIES	52,153
NORTH AMERICA -	<u> </u>	Ů	I I I I I I I I I I I I I I I I I I I	DEVELORMENT ACTIVITIES	32,133
CANADA AND MEXICO, BUT NOT THE UNITED					
			ELINDD A TOTAL		12 066
STATES	0	0	FUNDRAISING		13,966
RUSSIA AND					
NEIGHBORING STATES -					
ARMENIA, AZERBIJAN,			L		
BELARUS,	0	0	FUNDRAISING	<u> </u>	271,282
RUSSIA AND				SUPPORT OF THE UKRAINE	
NEIGHBORING STATES -				CAP PROJECT. PURPOSE OF	
ARMENIA, AZERBIJAN,				THE UKRAINE PROJECT IS	
BELARUS,	0	0	PROGRAM SERVICES	TO STRENGTHEN THE CREDIT	943,737
RUSSIA AND				GRANT GIVEN TO WORLD	
NEIGHBORING STATES -				COUNCIL OF CREDIT UNIONS	
ARMENIA, AZERBIJAN,				TO ASSIST WITH ITS	
BELARUS,	0	0	TECHNICAL ASSISTANCE	DEVELOPMENT WORK IN	52,153
RUSSIA AND				SUPPORT OF THE GLOBAL	
NEIGHBORING STATES -				WOMEN'S LEADERSHIP	
ARMENIA, AZERBIJAN,				NETWORK, WHICH CONNECTS	
BELARUS,	0	0	EDUCATION	CREDIT UNION WOMEN WITH	15,741
RUSSIA AND				THE INTERNATIONAL	
NEIGHBORING STATES -				PARTNERSHIP PROGRAM,	
ARMENIA, AZERBIJAN,				WHICH UNITES CREDIT	
BELARUS,	0	0	PROGRAM SERVICES	UNION MOVEMENTS FROM	1,404
SOUTH AMERICA -				GRANT GIVEN TO WORLD	·
ARGENTINA, BOLIVIA,				COUNCIL OF CREDIT UNIONS	
BRAZIL, CHILE,				TO ASSIST WITH ITS	
COLUMBIA, ECUADOR,	0	0	TECHNICAL ASSISTANCE	DEVELOPMENT WORK IN	52,153
SOUTH AMERICA -				SUPPORT OF THE GLOBAL	1
ARGENTINA, BOLIVIA,				WOMEN'S LEADERSHIP	
BRAZIL, CHILE,				NETWORK, WHICH CONNECTS	
COLUMBIA, ECUADOR,	0	0	EDUCATION	CREDIT UNION WOMEN WITH	109,359
				The state of the s	233,333
Totals	I	I			I .

39-6093210

Page 1

Schedule F (Form 990)		INC.		39-609321	U Page
Part I Continuatio	n of Activities	s per Region	Schedule F (Form 990), Part I, line		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,					
COLUMBIA, ECUADOR,	0	0	FUNDRAISING		44,380
SOUTH AMERICA -				THE INTERNATIONAL	
ARGENTINA, BOLIVIA,				PARTNERSHIP PROGRAM,	
BRAZIL, CHILE,				WHICH UNITES CREDIT	
COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	UNION MOVEMENTS FROM	4,213
SOUTH ASIA	0	0	FUNDRAISING		26,503
				GRANT GIVEN TO WORLD	
				COUNCIL OF CREDIT UNIONS	
				TO ASSIST WITH ITS	
SOUTH ASIA	0	0	TECHNICAL ASSITANCE	DEVELOPMENT IN SOUTH	52,153
				SUPPORT OF THE GLOBAL	
				WOMEN'S LEADERSHIP	
				NETWORK, WHICH CONNECTS	
SOUTH ASIA	0	0	EDUCATION	CREDIT UNION WOMEN WITH	46,818
SUB-SAHARAN AFRICA -					
ANGOLA, BENIN,					
BOTSWANA, BURKINA,					
FASO,	0	0	 FUNDRAISING		59,484
SUB-SAHARAN AFRICA -				GRANT GIVEN TO WORLD	,
ANGOLA, BENIN,				COUNCIL OF CREDIT UNIONS	
BOTSWANA, BURKINA,				TO ASSIST WITH ITS	
FASO,	0	0	TECHNICAL ASSISTANCE	DEVELOPMENT ACTIVITIES	52,153
SUB-SAHARAN AFRICA -				TRAVEL EXPENSES AND	,
ANGOLA, BENIN,				TUITION PAID TO CREDIT	
BOTSWANA, BURKINA,				UNION PROFESSIONALS FROM	
FASO,	0	0	EDUCATION	KENYA TO ATTEND	169,974
Totals					2,041,860

Schedule F (Form 990) 2018

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		l ' '	SUPPORT FOR ORPHANAGE					
		BURKINA, FASO,	EDUCATION FUNDING	38,700.	WIRE TRANSFER	0.		
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &	CARIBBEAN HURRICANE					
			RELIEF	42,500.	WIRE TRANSFER	0.		
		RUSSIA AND						
		NEIGHBORING STATES - ARMENIA,	SUPPORT OF THE					
		AZERBIJAN,	UKRAINE CAP PROJECT	113 573	WIRE TRANSFER	0.		
		AZEKDIOAN,	ORRAINE CAP TROOECT	115,575.	WIKE TRANSPER			
2 Enter total number of	recipient organization	ns listed above that are	recognized as charities by the f	oreian country	recognized as tax-ex	empt		1
			tion 501(c)(3) equivalency letter					0

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash assistance noncash assistance

Part IV	Foreign I	Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. (WF) MAKES ONLY A FEW GRANTS

EACH YEAR. THESE ARE PAID TO ORGANIZATIONS THAT THE ORGANIZATION HAS HAD

A PRIOR RELATIONSHIP WITH AND WHO ARE PART OF A GLOBAL NETWORK OF CREDIT

UNIONS AND SIMILAR COOPERATIVE ORGANIZATIONS. MONITORING OF THE FUNDS IS

DEPENDENT ON THE SIZE OF THE GRANT, THE PURPOSE AND THE STRENGTH OF THE

RELATIONSHIP WF HAS WITH THE RECIPIENTS. SMALLER GRANTS, PARTICULARLY

THOSE PAID TO OTHER FOUNDATIONS, DO NOT REQUIRE ADDITIONAL MONITORING.

HOWEVER, FOR LARGER GRANTS OR THOSE PAID TO CERTAIN TYPES OF

ORGANIZATIONS, WF WILL REQUEST THAT A FORMAL REPORT BE SUBMITTED BY THE

RECIPIENT DOCUMENTING THE USE OF THE FUNDS.

PART I, LINE 3, COLUMN (E):

(A) REGION:

CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP

PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO

EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE. THE PROGRAM

BUILDS STRONGER INSTITUTIONAL CAPACITY THAT ULTIMATELY BENEFITS CREDIT

UNION MEMBERS WHILE DEMONSTRATING THE COOPERATIVE IDEALS THAT

CHARACTERIZE CREDIT UNIONS AND DISTINGUISH THEM AS FINANCIAL

INSTITUTIONS. CENTRAL AMERICAN/CARIBBEAN PARTNERSHIPS INCLUDE BAHAMAS,

BELIZE, COSTA RICA, DOMINICAN REPUBLIC, GUATEMALA, JAMAICA, AND

TRINIDAD-TOBAGO.

CUSTOMIZED INTERNATIONAL TRAINING PROGRAMS WHICH PROVIDE TRAINING

OPPORTUNITIES FOR CREDIT UNION EXECUTIVES, BOARD MEMBERS AND EMPLOYEES TO

LEARN FROM CREDIT UNIONS IN OTHER COUNTRIES. CENTRAL AMERICAN/CARIBBEAN

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PROGRAMS INCLUDE EXCHANGES BETWEEN CREDIT UNIONS IN THE UNITED STATES AND COSTA RICA.

DEPARTMENT OF STATE PROGRAMS PROVIDE EXCHANGES BETWEEN INDIVIDUALS IN THE UNITED STATES, DOMINICAN REPUBLIC, AND GUATEMALA.

(A) REGION:

CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,

(E) SPECIFIC TYPES OF SERVICES IN REGION: FUNDS USED TO PROVIDE RELIEF

FOR CREDIT UNIONS EFFECTED BY THE CARRIBEAN HURRICANES THAT HIT DURING

2017.

REGION: EAST ASIA & PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE GLOBAL WOMEN'S

LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS

IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN

PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION

FORUMS. MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH

AMERICA, ASIA, AND AFRICA.

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP

PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO

EXCHANGE IDEAS AND TECHNICAL EXPERTISE WITH THE GOAL OF BUILDING STRONGER

INSTITUTIONS FOR THE BENEFIT OF THEIR MEMBERS. EAST ASIAN COUNTRIES

PARTICIPATE IN THIS PROGRAM.

(A) REGION:

Schedule F (Form 990) 2018 UNIONS, | Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE GLOBAL WOMEN'S

LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS

IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN

PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION

FORUMS. MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH

AMERICA, AND AFRICA.

ACTIVITIES RELATED TO THE WORLD CREDIT UNION CONFERENCE INCLUDE THE

ANNUAL SUPPORTERS' RECEPTION AND THE GLOBAL WOMEN'S LEADERSHIP NETWORK

(A) REGION:

EDUCATIONAL SESSIONS.

EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP

PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO

EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE. EUROPEAN

PARTNERSHIPS INCLUDE ESTONIA, POLAND AND ROMANIA.

REGION: NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL

OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT ACTIVITIES IN MEXICO.

REGION: RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE UKRAINE CAP

PROJECT. PURPOSE OF THE UKRAINE PROJECT IS TO STRENGTHEN THE CREDIT UNION

SECTOR IN UKRAINE TO IMPROVE THE QUALITY OF THE FINANCIAL SERVICES AND

PRODUCTS OFFERED TO FARMERS AND AGRIBUSINESS IN RURAL AREAS IN UKRAINE.

Schedule F (Form 990) 2018 UNIONS, Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL

OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT WORK IN RUSSIA AND

NEIGHBORING STATES.

REGION: RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE GLOBAL WOMEN'S

LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS

IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN

PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION

FORUMS. MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH

AMERICA, AND AFRICA.

REGION: RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP

PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO

EXCHANGE IDEAS AND TECHNICAL EXPERTISE WITH THE GOAL OF BUILDING STRONGER

INSTITUTIONS FOR THE BENEFIT OF THEIR MEMBERS. RUSSIA IS ONE OF THE

PARTICIPANTS IN THIS PROGRAM.

(A) REGION:

SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL

OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT WORK IN SOUTH AMERICA.

(A) REGION:

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Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR, (E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION FORUMS. MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH AMERICA, AND AFRICA.

(A) REGION:

SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR, (E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE. SOUTH AMERICAN PARTNERSHIPS INCLUDE BRAZIL, COLOMBIA, PARAGUAY AND PERU. CUSTOMIZED INTERNATIONAL TRAINING PROGRAMS, WHICH PROVIDE TRAINING OPPORTUNITIES FOR CREDIT UNION EXECUTIVES, BOARD MEMBERS AND EMPLOYEES TO LEARN FROM CREDIT UNIONS IN OTHER COUNTRIES. SOUTH AMERICAN PROGRAMS INCLUDE EXCHANGES BETWEEN CREDIT UNIONS IN THE UNITED STATES, BRAZIL AND ECUADOR.

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT IN SOUTH ASIA.

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS Schedule F (Form 990) 2018

Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH AMERICA, ASIA, AND AFRICA. REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA, FASO, (E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT ACTIVITIES IN AFRICA. REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA, FASO, (E) SPECIFIC TYPES OF SERVICES IN REGION: TRAVEL EXPENSES AND TUITION PAID TO CREDIT UNION PROFESSIONALS FROM KENYA TO ATTEND EDUCATIONAL PROGRAMS RELATED TO CREDIT UNION STRENGTHENING AND GOOD GOVERNANCE. SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION FORUMS. MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH AMERICA, AND AFRICA.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2018

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.

WORLDWIDE FOUNDATION FOR CREDIT

UNIONS, INC.

Employer identification number 39-6093210

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
1	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		X
b		4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	V	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
3	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b		6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
3	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) BRIAN BRANCH	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT & CEO	(ii)	317,133.	0.	13,315.	34,792.	33,308.	398,548.	0.
(2) STEVEN FUNK	(i)	0.	0.	0.	0.	0.	0.	0.
CFO	(ii)	122,308.	0.	1,030.	19,569.	10,835.	153,742.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							1 1/5 200) 2010

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information	ion.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

Employer identification number 39-6093210

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PRIMARY ACTIVITIES SUPPORTED BY WORLDWIDE FOUNDATION INCLUDE THE WORLD COUNCIL OF CREDIT UNIONS' CREDIT UNION DEVELOPMENT PROGRAMS INTERNATIONAL PARTNERSHIPS PROGRAM, DISASTER RELIEF, AND EDUCATIONAL OPPORTUNITIES FOR CREDIT UNION STAFF AND VOLUNTEERS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CAP PROJECT, WITH SUPPORT OF INTERNATIONAL, CREDIT UNION EXPERTS AND VOLUNTEERS, WILL WORK CLOSELY WITH THE NATIONAL COMMISSION ON REGULATION OF FINANCIAL SERVICES MARKETS AND THE TWO CREDIT UNION ASSOCIATIONS: THE ALL-UKRAINIAN CREDIT UNION ASSOCIATION (AUCUA) AND UKRAINIAN NATIONAL ASSOCIATION OF SAVINGS AND CREDIT UNIONS (UNASCU). IN PARTNERSHIP WITH NATIONAL ASSOCIATION OF SAVINGS AND CREDIT UNIONS THE IRISH LEAGUE OF CREDIT UNIONS FOUNDATION OF POLAND (NACSCU), UKRAINIAN NATIONAL ASSOCIATION OF SAVINGS AND CREDIT UNIONS ALL-UKRAINIAN CREDIT UNION ASSOCIATION (AUCUA), GLOBAL WOMEN'S LEADERSHIP NETWORK (GWLN) AND OTHER INTERNATIONAL CREDIT UNION EXPERTS AND VOLUNTEERS, WOCCU/WF ARE WORKING TO STRENGTHEN THE CREDIT UNION SECTOR IN UKRAINE TO IMPROVE THE QUALITY OF THE FINANCIAL SERVICES AND PRODUCTS OFFERED TO FARMERS AND AGRIBUSINESSES IN RURAL AREAS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

MAPPING OUT A MOBILE STRATEGY FOR THE CREDIT UNIONS TO PROVIDE THEIR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.	Employer identification number 39-6093210
SERVICES, WHILE SIMULTANEOUSLY CONNECTING THEIR INSTITUTION	NS TO THE
LOCAL COUNTRY PAYMENTS AND DIGITAL ECOSYSTEM. BASED ON THI	S INITIAL
STUDY, THE PROJECT HAS BEEN EXTENDED TO PLAN, CREATE, TEST	AND LAUNCH
INTEROPERABLE PAYMENT PLATFORMS ENABLED BY A DIGITAL FINAN	CIAL TOOLKIT
FOR CREDIT UNIONS IN THE PHILIPPINES AND INDONESIA, EVENTU	ALLY
EXTENDING ACROSS ASIA.	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMEN	TS:
THE BORDER. OUR GOAL IS TO STABILIZE LOCAL COMMUNITIES THE	OUGH CREDIT
UNIONS BY PROVIDING FINANCING AND EDUCATION SERVICES FOR R	EFUGEES.
VOLUNTEERS HAVE TRAVELED TO COLOMBIA AT THEIR OWN EXPENSE	TO DEVELOP
AND DELIVER A FINANCIAL LITERACY TRAINING MODEL AS A KEY C	UTCOME OF
THIS PROJECT.	
A GROUP OF VOLUNTEERS FROM INDIANA'S CREDIT UNIONS TRAVELE	D TO DOMINICA
AT THEIR OWN EXPENSE TO ASSESS THE ISLAND'S CREDIT UNIONS	AND ENGAGE IN
STRATEGIC PLANNING. THE VOLUNTEERS ADVISED THE DOMINICA CR	EDIT UNIONS
ON HOW TO MONITOR AND MANAGE RISK AND ENGAGE IN AGRICULTUR	AL LENDING.
INDIANA AND DOMINICAN CREDIT UNIONS WILL CONTINUE THE VITA	L WORK OF
REBUILDING DOMINICA'S CREDIT UNION SYSTEM STRENGTHENING IT	'S RISK
MANAGEMENT SYSTEMS, REGULATORY COMPLIANCE SYSTEMS AND AGRI	CULTURAL
LENDING.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
DISASTER RELIEF	
HURRICANE MARIA CAUSED SERIOUS DAMAGE TO THE ISLAND IN 201	7. YET CREDIT

UNIONS RESPONDED FAST TO PROVIDE SERVICE TO MEMBERS WITHIN A WEEK AFTER

832212 10-10-18

Name of the organization WORLDWIDE FOUNDATION FOR CREDIT **Employer identification number** 39-6093210 UNIONS, INC. THE DISASTER. COMMUNITIES RESPONDED WITH SIGNIFICANT MEMBERSHIP AND LIQUIDITY GROWTH IN THE CREDIT UNIONS AFTER THE HURRICANE. IN 2018, THE FOUNDATION TOOK VOLUNTEERS FROM MASSACHUSETTS, AT THEIR OWN EXPENSE, TO ASSESS AND ASSIST THEIR PUERTO RICAN PEERS AND PURCHASED LOAN PARTICIPATIONS, OFFERING AN IN-SYSTEM OPPORTUNITY TO GENERATE INCOME, REBUILDING RESERVES AND DIVERSIFYING RISK FOR THEIR PUERTO RICAN PEERS. THE COOPERATIVE CREDIT UNION ASSOCIATION HOSTED PUERTO RICAN AND MASSACHUSETTS' COLLEAGUES TO TRAIN ON METHODOLOGIES, REQUIREMENTS, OPPORTUNITIES AND SIMULATIONS FOR ENGAGING IN LOAN PARTICIPATIONS. WHILE PROGRESS TAKES PLACE IN SMALL STEPS, IT HAS STRONG, LONG-TERM LOCAL IMPACT. PUERTO RICAN CREDIT UNIONS HAVE BEGUN TO POOL THEIR LIQUIDITY AND PURCHASE MAINLAND CREDIT UNION LOAN PARTICIPATIONS, GENERATING INCOME FROM BOTH PARTIES AND COOPERATIVELY COLLABORATING TO FIND A BUSINESS SOLUTION. IN 2018, THE FOUNDATION GRANTED \$42,500 TO THE REGION. EXPENSES \$ 64,191. INCLUDING GRANTS OF \$ 42,500. REVENUE \$ 0. CONFERENCE TOUR PRE-TOUR AND POST-TOUR OF THE ANNUAL CONFERENCE. EXPENSES \$ 0. INCLUDING GRANTS OF \$ 0. REVENUE \$ 36,150. FORM 990, PART VI, SECTION A, LINE 7A: WOCCU APPOINTS A CERTAIN NUMBER OF WF BOARD MEMBERS FORM 990, PART VI, SECTION A, LINE 7B: WOCCU BOARD APPOINTS A CERTAIN NUMBER OF WF BOARD MEMBERS

Name of the organization WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

Employer identification number 39-6093210

FORM 990, PART VI, SECTION B, LINE 11B:

THE TAX RETURN IS POSTED ON THE BOARD WEBSITE AND REQUIRED TO BE REVIEWED

AND ACCEPTED BY THE BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EMPLOYEES - WE HAVE A WRITTEN CONFLICT OF INTEREST POLICY AS PART OF OUR

EMPLOYEE POLICIES, WHICH ARE POSTED ON THE EMPLOYEE INTRANET WEBSITE. ALL

EMPLOYEES ARE INFORMED OF THE POLICIES AND REQUIRED TO STATE IN WRITING

THAT THEY HAVE READ AND UNDERSTAND THE POLICIES. SENIOR MANAGERS ARE

REQUIRED TO REPORT ANY CONFLICTS THAT THEY BECOME AWARE OF, EITHER THEIR

OWN CONFLICTS OR OF THEIR STAFF.

BOARD - AT ALL COMMITTEE AND FULL BOARD MEETINGS, THE CHAIR OF THE MEETING

IS REQUIRED TO STATE THE CONFLICT OF INTEREST POLICY AND ASK IF ANY BOARD

MEMBERS HAVE A CONFLICT OF INTEREST FOR ANY ITEMS ON THE AGENDA. ANNUALLY,

KEY EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO SIGN A STATEMENT THAT THEY

HAVE DISCLOSED ALL CONFLICTS OF INTEREST. ANY INDIVIDUAL WITH A PERCEIVED

OR ACTUAL CONFLICT OF INTEREST WILL BE RECUSED FROM ANY DISCUSSION OR

VOTING ON THE MATTER TO WHICH THE CONFLICT RELATES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,ME,MA,MI,MN,MS,NV,NH,NJ,NY,NC,OH,OK

OR,PA,RI,SC,TN,UT,VA,WA,WV,WI,MD

FORM 990, PART VI, SECTION C, LINE 19:

THE QUALIFICATIONS & DUTIES OF BOARD MEMBERS AND THE CONFLICT OF INTEREST

POLICY ARE POSTED ON THE BOARD WEBSITE. THE ANNUAL REPORT, WHICH INCLUDES A

SUMMARY OF THE FINANCIALS, IS ALSO POSTED. IN ADDITION, CONTACT INFORMATION

IS PROVIDED IN THE ANNUAL REPORT FOR ANYONE WHO WANTS TO REQUEST A COPY OF

832212 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.	Employer identification number 39-6093210
THE FULL AUDITED FINANCIALS. THE FULL BY-LAWS OF THE ORGAN	NIZATION ARE NOT
POSTED ON THE WEBSITE, BUT WILL BE SENT IF REQUESTED.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	_
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	297,713.
MANAGEMENT AND GENERAL EXPENSES	54,426.
FUNDRAISING EXPENSES	
TOTAL EXPENSES	353,910.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	353,910.

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 39-6093210

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	or Total incom	ne End-of-year		(f) rect controllin entity	g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, b	ecause it had one	or more related ta	x-exempt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controll entity	ing con	(g) 512(b)(13) trolled atity?
WORLD COUNCIL OF CREDIT UNIONS, INC	PROMOTE, SUPPORT,			501(c)(3))		Yes	No
39-1143339, 5710 MINERAL POINT ROAD,	REPRESENT, AND SERVE THE						
MADISON, WI 53705	WORLDWIDE CREDIT UNION	WISCONSIN	501(C)(6)		N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2018

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	Percentage ing ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	10
										Ш	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l	tion b)(13) rolled tity?
WOOD STRUTGING SPOUD THE 20 1004501		country)		,				Yes	No
WOCCU SERVICES GROUP, INC 39-1984681 PO BOX 2982	-								
MADISON, WI 53701	CREDIT UNION SERVICES	WI	N/A	C CORP	N/A	N/A	N/A		Х
WOCCU MEXICO, S DE R.L DE C.V.									
CALLE PLATEROS 102									
COLONIA CARRETAS, MEXICO	CREDIT UNION SERVICES	MEXICO	N/A	C CORP	N/A	N/A	N/A		X
	-								
-									

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

(3) WORLD COUNCIL OF CREDIT UNIONS, INC.

(4)

(5)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	lated organizations listed	in Parts II-IV	/?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>/</i>				1a		X
b	Gift, grant, or capital contribution to related organization(s)					1b		X
	Gift, grant, or capital contribution from related organization(s)						X	
	Loans or loan guarantees to or for related organization(s)							X
	Loans or loan guarantees by related organization(s)							X
f	Dividends from related organization(s)					1f		X
g	Sale of assets to related organization(s)					1g		X
h	Purchase of assets from related organization(s)					1h		X
i	Exchange of assets with related organization(s)					1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)					<u>1j</u>		X
	Lease of facilities, equipment, or other assets from related organization(s)							X
	Performance of services or membership or fundraising solicitations for related organ							X
	Performance of services or membership or fundraising solicitations by related organ							X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization						X	
0	Sharing of paid employees with related organization(s)					10	X	
р	Reimbursement paid to related organization(s) for expenses					1p	X	
q	Reimbursement paid by related organization(s) for expenses					1q		X
	Other transfer of cash or property to related organization(s)							X
	Other transfer of cash or property from related organization(s)					1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered r	relationships	s and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved		(d) Method of determining amount	t involved		
<u>(1)</u> [WORLD COUNCIL OF CREDIT UNIONS, INC.	0	1,265,410.	FAIR N	MARKET VALUE			
(2) V	WORLD COUNCIL OF CREDIT UNIONS, INC.	P	1,496,801.	FAIR 1	MARKET VALUE			

832163 10-02-18 Schedule R (Form 990) 2018

С

60,000. CASH GRANT

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		Genera manag partn	(kal or Perceiging owne	k) entage ership
			,	100 110							
									$\frac{1}{1}$		
							_		$\frac{ }{ }$		
								Och odd			

Part VII Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF RELATED ORGANIZATION:
WORLD COUNCIL OF CREDIT UNIONS, INC.
PRIMARY ACTIVITY: PROMOTE, SUPPORT, REPRESENT, AND SERVE THE WORLDWIDE
CREDIT UNION MOVEMENT
RELATED ORGANIZATIONS TAXABLE AS A CORPORATION OR TRUST
THE WOCCU SERVICES GROUP, INC. (WSG), A WHOLLY OWNED SUBSIDIARY OF
WORLD COUNCIL, IS A WISCONSIN FOR-PROFIT CORPORATION THAT WAS
INCORPORATED IN 1999. WSG CARRIES ON THE FOR-PROFIT ACTIVITIES OF
WORLD COUNCIL, INCLUDING PAYMENT SYSTEMS AND TECHNICAL ASSISTANCE TO
CREDIT UNION ORGANIZATIONS.
WOCCU MEXICO WAS ESTABLISHED ON SEPTEMBER 15, 2011, AND BEGAN
OPERATIONS IN 2012. IT IS A JOINT VENTURE BETWEEN WSG AND TWO WORLD
COUNCIL EMPLOYEES. THE PURPOSE OF THE JOINT VENTURE IS TO PROVIDE
TECHNICAL ASSISTANCE TO CREDIT UNIONS IN MEXICO. WSG OWNED 25% OF THE
ENTERPRISE AS OF DECEMBER 31, 2018 AND 2017.

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or WORLDWIDE FOUNDATION FOR CREDIT print UNIONS, INC. 39-6093210 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filina vour P.O. BOX 2982 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 53701-2982 MADISON, WI Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 BRIAN BRANCH • The books are in the care of \triangleright 5710 MINERAL POINT RD - MADISON, WI 53705 Telephone No. ► 608-395-2000 Fax No. ▶ 608-395-2001 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 🦳 and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2019, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

	Change in accounting period		
3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less		
	any nonrefundable credits. See instructions.	За	\$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and		
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$ 0.
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by		
	using EFTPS (Electronic Federal Tax Payment System). See instructions.	3с	\$ 0.

, and ending

Initial return

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

If the tax year entered in line 1 is for less than 12 months, check reason:

Form 8868 (Rev. 1-2019)

► X calendar year 2018 or tax year beginning

| Final return

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400

WEB SITE ADDRESS: www.ag.ca.gov/charities/

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Section 12586 and 12587, California Government Code 11 Cal. Code Regs. section 301-307, 311 and 312

Failure to submit this report annually no later than the 15th day of the 5th month after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties as defined in Government Code section 12586.1. IRS extensions will be honored.

State Charity Registration Number: CT 0136	254	Check if:						
WORLDWIDE FOUNDATION FOUNDING, INC. Name of Organization	OR CREDIT		nge of address					
P.O. BOX 2982 Address (Number and Street)		Corporate or Organization No.						
MADISON, WI 53701-298	2	Federal Employer I.D. No. <u>39-6093210</u>						
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312) Make Check Payable to Attorney General's Registry of Charitable Trusts								
Gross Receipts Fee	Gross Annual Revenue	Fee	Gross Annual Revenue	<u>Fee</u>				
Less than \$25,000 0 Between \$25,000 and \$100,000 \$25	Between \$100,001 and \$250,000 Between \$250,001 and \$1 million		Between \$1,000,001 and \$10 million Between \$10,000,001 and \$50 million Greater than \$50 million	\$15 \$25 \$30	25			
PART A - ACTIVITIES								
For your most recent full accounting Gross annual revenue \$			ing 12/31/2018) list: , 443,508					
PART B - STATEMENTS REGARDING OR	SANIZATION DURING THE PERIOD (OF THIS RE	PORT					
	uestions below, you must attach a se 1 instructions for information requi		e providing an explanation and details fo	r eacl	h			
During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization								
and any officer, director or trustee there any financial interest?	•		· ·		х			
During this reporting period, were there or funds?	any theft, embezzlement, diversion or	misuse of th	e organization's charitable property		х			
3. During this reporting period, did non-pro	ogram expenditures exceed 50% of gro	ss revenue?			х			
During this reporting period, were any c with the Internal Revenue Service, attack		alty, fine or j	udgment? If you filed a Form 4720		х			
During this reporting period, were the s If "yes," provide an attachment listing the		-			Х			
 During this reporting period, did the org name of the agency, mailing address, c 	, 0	•	provide an attachment listing the		х			
 During this reporting period, did the org the number of raffles and the date(s) the 		rposes? If "y	es," provide an attachment indicating		х			
Does the organization conduct a vehicle operated by the charity or whether the conduct as t					х			
9. Did your organization have prepared an principles for this reporting period?		ınce with ge	nerally accepted accounting	Х				
Organization's area code and telephone number	608-395-2000							
Organization's e-mail address MAIL@WOC	CU.ORG							
I declare under penalty of perjury that I have exa is true, correct and complete.	mined this report, including accompanying	documents,	and to the best of my knowledge and belief, th	e conte	ent			
	IAN BRANCH		RESIDENT & CEO					
Signature of authorized officer Pr	nted Name	Tit	le Date					

F	or Office Use O	only	ILLINOIS CHA	ARITABLE	ORGANIZATION A	ANNUAL	REPORT			Form AG990-II
	PMT #		Charit	able Trust	LISA MADIGAN Sta Bureau, 100 Wes	t Rando		СО	<u># 01</u>	Revised 3/05 . – 0 5 2 4 8 5
	AMT			•	, Chicago, Illinois (the Fiscal Period:			X		all items attached: f IRS Return
			ı	Beginning	01/01/2018		Make Checks Payable to	X		l Financial Statements f Form IFC
L	INIT			& Ending	12/31/2018		the Illinois Charity Bureau Fund	X		Annual Report Filing Fee O Late Report Filing Fee
		39-6093210		37 V	MO DAY YR	D 0			1	MO DAY YR
ſ		ons to the organization t		X Yes FOR CR	L No REDIT	Date O	ganization was Year-end	created	1:	11/12/1965
		UNIONS, IN					amounts			
	MAIL						A) ASSETS		A) \$	2,443,508.
		P.O. BOX 2					B) LIABILITIE		B) \$	1,845,715.
		MADISON, W 53701-2982					C) NET ASSE	IS	C) \$	597,793.
ŀ		IMARY OF ALL F		DURING	THE YEAR:		PERCENTA	GE		AMOUNT
		JBLIC SUPPORT, CONT					65.89		D) \$	1,823,288.
	,	OVERNMENT GRANTS &			(,		34.10		E) \$	943,737.
	F) 0T	THER REVENUES						%	F) \$	
		OTAL REVENUE, INCOME					10	00 %	G) \$	2,767,025.
		PERATING CHARITABLE		Domina i	IIIL ILAN.		68.43	5 %	H) \$	1,890,326.
	I) ED	DUCATION PROGRAM S	ERVICE EXPENSE					%	1) \$	
	J) TO	OTAL CHARITABLE PRO	GRAM SERVICE EXPEN	SF (ADD H & I)	1		68.43	5 %	J) \$	1,890,326.
					•	•		70	σ	
	J1) JU	OINT COSTS ALLOCATED	TO PROGRAM SERVI	PE9 (INCLUDED	או ט):	\$				
	K) GF	RANTS TO OTHER CHAR	ITABLE ORGANIZATIOI	VS			7.05	1 %	K) \$	194,773.
	L) TO	TAL CHARITABLE PRO	GRAM SERVICE EXPEN	DITURE (ADD J	J & K)		75.48	7 %	L) \$	2,085,099.
	M) M	ANAGEMENT AND GENE	RAL EXPENSE				10.42	9 %	M) \$	288,060.
	N) FU	INDRAISING EXPENSE					14.08	5 %	N) \$	389,052.
	O) TO	OTAL EXPENDITURES TH	HIS PERIOD (ADD L, M	, & N)			10	00 %	0) \$	2,762,211.
					ONSULTANT ACTI Form IFC. One for each PFI					
	<u>PROFE</u>	SSIONAL FUNDRAISER	<u>s</u> ;			,			D	•
	P) TC	TAL AMOUNT RAISED I	BY PAID PROFESSIONA	AL FUNDRAISEF	RS		10	00 %	P) \$	0.
	Q) TO	OTAL FUNDRAISERS FEE	ES AND EXPENSES					%	Q) \$	
1							1			

T) NAME, TITLE:

R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)

PROFESSIONAL FUNDRAISING CONSULTANTS:
S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS
IV. COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YEAR:

T) \$ U) \$ U) NAME, TITLE: V) NAME TITLE: V) \$

	v) NAIVIE, TITLE.	ν, φ
V.	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDED) CODE CATEGORIES	List on back side of instructions
<u>~</u>		CODE
-	W) DESCRIPTION: PARTNERSHIP PROGRAM	W)# 300

898091 04-01-18 00 X) DESCRIPTION: EDUCATION 300 X) # Y) DESCRIPTION: DISASTER RELIEF 300 Y) #

R) \$

S) \$

0.

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.		X
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY			
	COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		X
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS,			
	DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS,			
	DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE			
				37
	ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.		Х
4.	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE			
	THAN 10% OF THE OUTSTANDING SHARES?	4.		X
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON			
	OR ORGANIZATION?	5.		Х
		ا "		
6	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.		Х
0.	DID THE UNDANIZATION USE THE SERVICES OF A PROFESSIONAL PUNDRAISER! (ATTACH PUNIN IPU)	0.		21
7.	DID THE ODGANIZATION ALLOCATE THE COOT OF ANY COLICITATION, MAILING ADVEDTIGEMENT OF LITERATURE COOTS			
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS			77
	BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		Х
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT			
	ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND			
	GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		Х
q	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR			
٠.	REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		Х
	THE VOICED BY ANY GOVERNIVIENTAL AGENCY:	3.		21
10	WAS THERE OF DO VOLUME AND INDICATE OF ANY INDICATE OF ANY THEFT DEFAUGATION MICARDROPHATION			
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION,			37
	COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10. [Х
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS			
	THREE LARGEST ACCOUNTS:			
	US BANK, PO BOX 524, ST. LOUIS, MO 63166-0524			
	SUMMIT CREDIT UNION, 401 S. YELLOWSTONE DRIVE, MADISON, WI 537	05_		
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: BRIAN BRANCH - 608-395-2000			
ΔII	ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS			

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:

- 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.
- 2.) FOR FEES DUE SEE INSTRUCTIONS.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

BRIAN BRANCH

PRESIDENT OF TRUSTEE (PRINT NAME)

SIGNATURE

DATE

STEVEN FUNK

TREASURER OF TRUSTEE (PRINT NAME)

SIGNATURE

DATE

KIMBERLY ANDERSON

PREPARER (PRINT NAME)

Office Use Only: Fiscal Year

THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE ATTORNEY GENERAL NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION ONE ASHBURTON PLACE BOSTON, MASSACHUSETTS 02108

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

Form PC

				Check all items atta	ached
Report for the Fiscal Period: $01/01/18$ to $12/31$	/18			(if applicable)	
Attorney General's Account #:	_			Filing Fee or P Electronic Pay Confirmation	rintout of ment
Federal ID #: 39-6093210				X Copy of IRS R	eturn
				Audited Finance	cial
Electronic Payment Confirmation #:				Statements/Re	
When did the organization first engage in				Amended Artic	cies/
charitable work in Massachusetts?		01/01/2	2017	X Schedule A-1	
				X Schedule A-2	
Has the organization applied for or been granted		[]		X Schedule RO	
IRS tax exempt status?		X Yes	No	Schedule VCC	
If yes, date of application OR date of determination letter:		07/02/1	1966	Probate Accou	unt
IRS Exemption under 501(c):		3			
If exempt under 501(c), are contributions to the organizatio	n				
tax deductible as charitable contributions?		X Yes	No No		
Organization Data					
Name: WORLDWIDE FOUNDATION FOR CREI	OIT UN	IONS, INC.			
Mailing Address: P.O. BOX 2982					
Mailing Address. 1.0. DOM 2502					
City: MADISON	s	tate: WI	ZIP	53701-2982	
Phone Number: 608-395-2000		Fax Number: 608	3-395-2001		
Email: MAIL@WOCCU.ORG		Website: WWW . I	OGLOBALGOOI	O.ORG	
	_				
In the table below, please enter the appropriate codes from the c	•	ng tables found in the	e instructions.		
Enter up to 2 codes from Table 3 for your organization's main pu	rpose(s)				
Category	Code		Category		Code
County (Table 1)	15	Organization Purpo	se Code 1		61
Type of Organization (Table 2)	26	Organization Purpo	se Code 2		
Please check box if final return prior to dissolution:					
		1			
Form PC Rev. 11/2016	Page	1 of 15	Office Use Only: P	ayment Received	
76011 PC Rev. 1172016 878001 04-01-18	raye	1 01 13			

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

39-6093210

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

	3								
1.	On what date was the organization created? $02/03/1966$								
2.	Where was the organization created? WISCONSIN		_						
3.	What is the form of organization? (check one)								
		Τ							
	Corporation	X	Testamentary Trust						
	Unincorporated Association		Inter Vivos Trust						
	Other (please describe):								
4.									
5.	Enter your summary of financial data:								
_	Financial Data				Amounts				
A.	Financial Data Contributions, gifts, grants, and similar amounts received				Amounts 2,718,577.				
A. B.									
	Contributions, gifts, grants, and similar amounts received				2,718,577.				
В.	Contributions, gifts, grants, and similar amounts received Gross support and revenue				2,718,577. 2,767,025.				
В. С.	Contributions, gifts, grants, and similar amounts received Gross support and revenue Program services and similar amounts paid out				2,718,577. 2,767,025. 2,085,099.				
В. С. D.	Contributions, gifts, grants, and similar amounts received Gross support and revenue Program services and similar amounts paid out Fundraising expenses				2,718,577. 2,767,025. 2,085,099. 389,052.				
B. C. D.	Contributions, gifts, grants, and similar amounts received Gross support and revenue Program services and similar amounts paid out Fundraising expenses Management and general expenses				2,718,577. 2,767,025. 2,085,099. 389,052. 288,060.				
B. C. D. E. F.	Contributions, gifts, grants, and similar amounts received Gross support and revenue Program services and similar amounts paid out Fundraising expenses Management and general expenses Payments to affiliates				2,718,577. 2,767,025. 2,085,099. 389,052. 288,060.				
B. C. D. F. G.	Contributions, gifts, grants, and similar amounts received Gross support and revenue Program services and similar amounts paid out Fundraising expenses Management and general expenses Payments to affiliates Total expenses	ployee	es:		2,718,577. 2,767,025. 2,085,099. 389,052. 288,060. 0. 2,762,211.				

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
1.	NONE				
2.					
3.					
4.					
5.					

7.	Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your resp		
	provide explanation (attach separate sheet).	Yes	X No

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WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

39-6093210

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
_	NONE		
۲.	NONE		
2.			
3.			
,			
4.			
5.			

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

Bank	Address	Phone Number
US BANK	PO BOX 524, ST LOUIS, MO 63166	1-800-872-2657
SUMMIT CREDIT UNION	401 S YELLOWSTONE DRIVE, MADIS WI 53705	ON, 1-800-236-5560
10. What is the organization's accounting method?	Cash X Accrual	
	Other (specify):	
11. If organization's mailing address is a P.O. Box, list	the organization's full street address:	
Address: 5710 MINERAL POINT	ROAD	
City: MADISON	State: WI	ZIP Code: <u>53705</u>
12. Contact Person Name: BRIAN BRANCH		
Street Address: 5710 MINERAL POI	NT ROAD	
City: MADISON	State: WI	ZIP Code: 53705

Phone Number: <u>1-608-395</u>-2000

WORLDWIDE FOUNDATION FOR CREDIT

	UNIONS, INC.	39-6093210	
13.	During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?	X	No No
14.	At any time during the fiscal year following the year reported here, will your organization, or others acting on its behalf, solicit contributions? If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 ut the solicitation certificate requirement.	X Yes	No
15.	If you are claiming an exemption from the solicitation certificate requirement, please indicate by che to identify which exemption applies to your organization.	ecking the box to the right	
	a religious organization		
	an organization which: (a) does not raise more than \$5,000 during a calendar year Or does no	t receive contributions from	
	more than ten persons during a calendar year; AND (b) carries out all of its activities, including	fundraising, through unpaid	
	volunteers. (The conditions at both (a) and (b) must be met for your organization to qualify for t	his exemption.)	
16.	Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/c	hapters/branches/affiliates.	
17.	Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, a of organization. STATEMENT 1	nd the principal salaried executives	
18.	Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to responsible for: custody of funds; distribution of funds; fundraising; and custody of financial record STATEMENT 2	• • • • • • • • • • • • • • • • • • • •	
19.	Has this organization or any of its officers, directors, employees or fundraisers solicited funds in an other state? STATEMENT 3	у <u>X</u> Yes	No
	If you attach list of states where solicitation was conducted, including registered agency, dates of re	egistration, registration numbers, any	
		- , , , , , , , , , , , , , , , , , , ,	_

other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.

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FORM PC OFFICERS, DIRECTORS, TRUSTEES AND EXECUTIVES STATEMENT 1 NAME AND ADDRESS TITLE BRIAN BRANCH PRESIDENT & CEO P.O. BOX 2982 MADISON, WI 53701-2982 STEVEN FUNK CFO P.O. BOX 2982 MADISON, WI 53701-2982 MICHAEL REUTER EXECUTIVE DIRECTOR P.O. BOX 2982 MADISON, WI 53701-2982 BILL CHENEY CHAIR P.O. BOX 2982 MADISON, WI 53701-2982 CARLA CICERO VICE CHAIR P.O. BOX 2982 MADISON, WI 53701-2982 SUSAN MITCHELL SECRETARY P.O. BOX 2982 MADISON, WI 53701-2982 DALLAS BERGL TREASURER P.O. BOX 2982 MADISON, WI 53701-2982 MANFRED ALFONSO DASENBROCK DIRECTOR P.O. BOX 2982 MADISON, WI 53701-2982 CRYSTAL LONG DIRECTOR P.O. BOX 2982 MADISON, WI 53701-2982 KIM SPONEM DIRECTOR P.O. BOX 2982 MADISON, WI 53701-2982 STEVEN STAPP DIRECTOR P.O. BOX 2982 MADISON, WI 53701-2982

JOSEPH THOMAS P.O. BOX 2982 MADISON, WI 53701-2982 DIRECTOR

FORM PC	PAGE 4, LINE 18 STATEMENT 2
NAME AND ADDRESS	AREA OF RESPONSIBILITY
STEVEN FUNK 5710 MINERAL POINT ROAD MADISON, WI 53705	RESPONSIBLE FOR CUSTODY OF FUNDS
STEVEN FUNK 5710 MINERAL POINT ROAD MADISON, WI 53705	RESPONSIBLE FOR DISTRIBUTION OF FUNDS
STEVEN FUNK 5710 MINERAL POINT ROAD MADISON, WI 53705	RESPONSIBLE FOR FUNDRAISING
BRIAN BRANCH 5710 MINERAL POINT ROAD MADISON, WI 53705	CUSTODY OF FINANCIAL RECORDS
BRIAN BRANCH 5710 MINERAL POINT ROAD MADISON, WI 53705	AUTHORIZED TO SIGN CHECKS
STEVEN FUNK 5710 MINERAL POINT ROAD MADISON, WI 53705	AUTHORIZED TO SIGN CHECKS

FORM PC		PAGE 4, LI	NE 19	STATEMENT 3
STATE			REG AGENCY	
ALABAMA	_			
DATE OF REG	REG NUMBER	OTHER NAMES	USED	
03/31/19	AL19-178	N/A		
SOLICIT DATE	TYPE OF SOL	CITATION		
	INTERNET			
STATE			REG AGENCY	
ALASKA	_		PENDING	
DATE OF REG	REG NUMBER	OTHER NAMES	USED	
	PENDING	N/A		
SOLICIT DATE	TYPE OF SOI	CITATION		
	INTERNET			
STATE			REG AGENCY	
ARKANSAS			PENDING	
DATE OF REG	REG NUMBER	OTHER NAMES	USED	
	PENDING	N/A		
SOLICIT DATE	TYPE OF SOI	CITATION		
	INTERNET			
STATE	_		REG AGENCY	
CALIFORNIA				
DATE OF REG	REG NUMBER	OTHER NAMES	USED	
10/31/07	CT0136254	N/A		
SOLICIT DATE	TYPE OF SOI	CITATION		
	INTERNET			

STATE REG AGENCY

COLORADO

DATE OF REG REG NUMBER OTHER NAMES USED

03/29/19 2019300900 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

CONNECTICUT

DATE OF REG REG NUMBER OTHER NAMES USED

04/08/19 CHR0062673 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

DISTRICT OF COLUMBIA PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

FLORIDA

DATE OF REG REG NUMBER OTHER NAMES USED

05/28/19 CH58946 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY GEORGIA PENDING DATE OF REG REG NUMBER OTHER NAMES USED PENDING N/A SOLICIT DATE TYPE OF SOLICITATION INTERNET STATE REG AGENCY HAWAII PENDING DATE OF REG REG NUMBER OTHER NAMES USED PENDING N/A

STATE REG AGENCY

ILLINOIS

DATE OF REG REG NUMBER OTHER NAMES USED 01-052485 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

KANSAS

DATE OF REG REG NUMBER OTHER NAMES USED

04/11/19 527-746-2 N/A

SOLICIT DATE TYPE OF SOLICITATION

STATE REG AGENCY KENTUCKY DATE OF REG REG NUMBER OTHER NAMES USED 13449 N/A SOLICIT DATE TYPE OF SOLICITATION INTERNET STATE REG AGENCY MAINE DATE OF REG REG NUMBER OTHER NAMES USED CO13330 N/A SOLICIT DATE TYPE OF SOLICITATION INTERNET STATE REG AGENCY MARYLAND **PENDING** DATE OF REG REG NUMBER OTHER NAMES USED PENDING N/A SOLICIT DATE TYPE OF SOLICITATION INTERNET STATE REG AGENCY MICHIGAN PENDING REG NUMBER OTHER NAMES USED DATE OF REG PENDING N/ASOLICIT DATE TYPE OF SOLICITATION INTERNET

STATE REG AGENCY

MINNESOTA PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

MISSISSIPPI PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

NEVADA PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

NEW HAMPSHIRE

DATE OF REG REG NUMBER OTHER NAMES USED

05/29/19 31901 N/A

SOLICIT DATE TYPE OF SOLICITATION

STATE REG AGENCY

NEW JERSEY PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

NEW YORK

DATE OF REG REG NUMBER OTHER NAMES USED

10/18/07 40-53-18 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

NORTH CAROLINA

DATE OF REG REG NUMBER OTHER NAMES USED

04/08/19 L201909800 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

OHIO PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

STATE REG AGENCY
OKLAHOMA PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

OREGON PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

PENNSYLVANIA

DATE OF REG REG NUMBER OTHER NAMES USED

35097 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

RHODE ISLAND

DATE OF REG REG NUMBER OTHER NAMES USED

04/08/19 CO9902473 N/A

SOLICIT DATE TYPE OF SOLICITATION

STATE REG AGENCY

SOUTH CAROLINA

DATE OF REG REG NUMBER OTHER NAMES USED

04/11/19 P48200 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

TENNESSEE

DATE OF REG REG NUMBER OTHER NAMES USED

06/11/19 CO33730 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

UTAH

DATE OF REG REG NUMBER OTHER NAMES USED

05/08/19 11282201 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

VIRGINIA PENDING

DATE OF REG REG NUMBER OTHER NAMES USED

PENDING N/A

SOLICIT DATE TYPE OF SOLICITATION

STATE REG AGENCY

WASHINGTON

DATE OF REG REG NUMBER OTHER NAMES USED

04/16/19 2002232 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

WEST VIRGINIA

DATE OF REG REG NUMBER OTHER NAMES USED

04/08/19 N/A

SOLICIT DATE TYPE OF SOLICITATION

INTERNET

STATE REG AGENCY

WISCONSIN

DATE OF REG REG NUMBER OTHER NAMES USED

07/01/66 2054-800 N/A

SOLICIT DATE TYPE OF SOLICITATION

20. Has this organization or any of its officers, directors, or employees:

39-6093210

	II ye	s, please allach an explanation.		
	(a)	Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?	Yes	X No
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	X No
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	X No
	(d)	Entered into a voluntary agreement of compliance or consent judgment with any government agency or in a case before a court or administrative agency?	Yes	X No
21.		e any restrictions been removed during the year from donor-restricted funds? s, please attach an explanation.	Yes	X No
22.		e donor-restricted funds been loaned to unrestricted funds? s, please attach an explanation.	Yes	X No
23.	Part	question involves "Termination of Employment or Changes of Control Compensatory Arrangements" with certain "Relatives" (see instructions and definition sections). Report only if payments made or promised to any individual are in excess our months salary or \$100,000, whichever dollar amount is less.	ed	
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above?	Yes	X No
	(b)	Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement?	Yes	X No
	If you answered Yes for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.			

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39-6093210

24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver of interest not otherwise reported).

If the answer to any part of Question 24 is yes, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

	During the year:		
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a		
	related party?	Yes_	X No
В.	Has your organization leased assets to or leased assets from a related party?	Yes	X No
			₩,
C.	Has your organization been indebted to a related party?	Yes Yes	X No
D.	Has your organization allowed a related party to be indebted to it?	Yes	X No
D.	has your organization allowed a related party to be indepted to it?	Tes_	NO
E.	Has your organization made or held an investment in a related party?	Yes	X No
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes	X No
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation		
	or other value in return?	X Yes	☐ No
Н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	Yes_	X No
			\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
l.	Has your organization transferred income or assets to or for use by a related party?	Yes Yes	X No
١.	Management and the second of t		
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	Yes	X No
	Infancial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	Tes_	ZI NO
K.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns		
'`.	more than 10% of the outstanding shares?	Yes	X No
	The trial 17070 of the outstanding strained.	1	
L.	 Is any property of the organization held in the name of or commingled with the property of any other person		
	or organization?	Yes	X No
M.	Did your organization make a grant award or contribution to any other organization in which any of this organization's		
	officers, directors or trustees has a relationship?	Yes	X No

STATEMENT 4

FORM PC PAGE 6, LINE 24 STATEMENT 4

NAME AND ADDRESS

WORLD COUNCIL OF CREDIT UNIONS, INC. 5710 MINERAL POINT ROAD MADISON, WI 53705

NATURE OF TRANSACTION

AMOUNT INVOLVED

SHARING EMPLOYEES

1,265,410.

PROCEDURE FOLLOWED

NAME AND ADDRESS

WORLD COUNCIL OF CREDIT UNIONS, INC. 5710 MINERAL POINT ROAD MADISON, WI 53705

NATURE OF TRANSACTION

AMOUNT INVOLVED

EXPENSE REIMBURSEMENT

1,496,801.

PROCEDURE FOLLOWED

attachments, is	
	Date:
VI ZIP	Code 53562
	WI ZIP

Schedule A-1 Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

WORLDWIDE FOUNDATION FOR CRE	DIT UNIONS, INC.	
Types of solicitation activities in which you expect to engage	check all that apply):	
Mass Mailing	Via the Internet	X
Door-to-door	Raffle, beano, bingo or gaming ever	nt
Entertainment event	Sale of goods other than by telepho	
Telemarketing without sale of goods or ads	Individual Mailings	X
Telemarketing with sale of goods	Corporate solicitations	X
Telemarketing with sale of ads	Grant Proposals	
Other (specify):		
dentify the method or methods you expect to use for the fund	raising (check all that apply):	
,	· ····································	
Professional solicitor*	Own employees	X
Professional fundraising counsel*		
Commercial co-venturer*		
Sommorbial 66 Voltarel		
Provide applicable names and addresses:		
Trovide applicable names and addresses.		
Professional Solicitor Name:		
Professional Solicitor Name:		
Address		
Address		
014	01-1-	D 0 - 1 -
City	State ZI	P Code
B () 15 1 1 2 0 1 1 1		
Professional Fundraising Counsel Name:		
Address		
City	State ZI	P Code
Commercial Co-Venturer Name:		
Address		
City	State ZI	P Code

Schedule A-1 ctd. Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions:

STEVEN FUNK

Name and Title: CFO		
Address 5710 MINERAL POINT	ROAD	
City MADISON	State WI	ZIP Code 53705
Name and Title:		
Address		
City	State	ZIP Code
Name and Title:		
Address		
City	State	ZIP Code
STEVEN FUNK	ility for the charity's distribution of contributions:	
	State WI	ZIP Code <u>53705</u>
Name and Title:		
Address		
City	State	ZIP Code
Name and Title:		
Address		
City	Stata	ZID Codo

Schedule A-2 Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

WORLDWIDE FOUNDATION FOR CRE	DIT UNIONS, INC.		
ypes of solicitation activities in which you expect to engage (check all that apply):		
Mass Mailing	Via the Internet		X
Door-to-door	Raffle, beano, bingo or	gaming event	
Entertainment event		n by telephone	
Telemarketing without sale of goods or ads	Individual Mailings		X
Telemarketing with sale of goods	Corporate solicitations		
Telemarketing with sale of ads	— I		X
Other (specify):			
dentify the method or methods you expect to use for the fund			X
Professional solicitor*	Own employees		
Professional fundraising counsel*	Volunteers		
Commercial co-venturer*			
Provide applicable names and addresses:			
Professional Solicitor Name:			
Address			
City	State	ZIP Code	
Professional Fundraising Counsel Name:			
Address			
City	State	ZIP Code	
Commercial Co-Venturer Name:			
Address			
City	Stato	7ID Codo	

39-6093210

Schedule A-2 ctd.

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions:

STEVEN FUNK

Name and Title: CFO Address 5710 MINERAL POINT ROAD City MADISON State WI ZIP Code 53705 City _____ State ____ ZIP Code _____ City _____ State ____ ZIP Code ____ Identify the individuals who will have final responsibility for the charity's distribution of contributions: STEVEN FUNK Name and Title: CFO Address 5710 MINERAL POINT ROAD State **WI** ZIP Code **53705** City MADISON
 City

 State

 ZIP Code

 City _____ State ____ ZIP Code ____

Certification by Organization

Two <u>different signatures required</u>. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature:	Date:
Printed Name: BRIAN BRANCH	
Title: PRESIDENT & CEO	
Signature:	Date:
Printed Name: STEVEN FUNK	
Title: CFO	

Page 12 of 15 Rev. 11/2016

Schedule RO

1. Please read the instructions and definition of "Related Organization" carefully before completing this section. (If you have more than five Related Organizations, please attach a list.)

WORLD COUNCIL OF CREDIT Name: UNIONS		PROMOTE, SUPPORT, REPRESENT Primary purpose or activity: AND SERVE THE WORLDWID		
FYE	A. Donor restricted funds (-) liabilities	B. 3rd party restricted funds (-) liabilities	C. Unrestricted funds (·) liabilities	D. Total net assets (A+B+C)
12/31/18	0.	0.	627,785.	627,785.
Name:		Primary purpose or activity:		
FYE	A. Donor restricted funds (-) liabilities	B. 3rd party restricted funds (-) liabilities	C. Unrestricted funds (-) liabilities	D. Total net assets (A+B+C)
Name:	.	Primary purpose or activity:		
FYE	A. Donor restricted funds (-) liabilities	B. 3rd party restricted funds (-) liabilities	C. Unrestricted funds (·) liabilities	D. Total net assets (A+B+C)
Name:		Primary purpose or activity:		
FYE	A. Donor restricted funds (·) liabilities	B. 3rd party restricted funds (·) liabilities	C. Unrestricted funds (·) liabilities	D. Total net assets (A+B+C)
Name:		Primary purpose or activity:		
FYE	A. Donor restricted funds (-) liabilities	B. 3rd party restricted funds (-) liabilities	C. Unrestricted funds (·) liabilities	D. Total net assets (A+B+C)

Schedule RO ctd.

2. List the total compensation paid by your organization and/or any other related organization to your chief executive (e.g., executive director) and to the four other current or former directors, trustees, officers, or employees within the system of related organizations identified at question 1, on page 13, receiving the highest aggregate compensation (see instructions). Use additional lines below to itemize by compensation source.

Name: BRIAN BRANCH		Title: PRESIDENT	& CEO	
Income Source:	Salary and Other Income:	Benefits Plan:	<u> </u>	Other Compensation:
MODID COUNCIL OF				
WORLD COUNCIL OF CREDIT UNIONS	317,133.		68,100.	13,315.
GREDIT CHICKS	31771330	' I	00/1001	13,313.
Name: STEVEN FUNK		Title: CFO		
Income Source:	Salary and Other Income:	Benefits Plan:		Other Compensation:
WORLD COUNCIL OF				
CREDIT UNIONS	122,308.	,	30,404.	1,030.
		•		
Name: MICHAEL REUTER		Title: EXECUTIVE	DIRECTOR	
Income Source:	Salary and Other Income:	Benefits Plan:		Other Compensation:
WORLD COUNCIL OF				
CREDIT UNIONS	94,904.		22,694.	183.
	•	•		
Name: NONE		Title:		
Income Source:	Salary and Other Income:	Benefits Plan:		Other Compensation:
Name: NONE		Title:		
Income Source:	Salary and Other Income:	Benefits Plan:		Other Compensation:
Is asset and/or compensation infor foundations excluded pursuant to		and/or certain non-charita	able entities related to	Yes X No

Form PC - Schedule RO 878014 04-01-18

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Rev. 11/2016

Mail To:

Minnesota Attorney General's Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

CHARITABLE ORGANIZATION

STATE OF MINNESOTA

C2

ANNUAL REPORT FORM

(Pursuant to Minn. Stat. ch. 309)

Website Address:

www.ag.state.mn.us/charity

SECTION A: Organization Information			
Legal Name of Organization <u>WORLDWIDE FOUNDATION</u>	N FOR CREDIT		
Federal EIN: 39-6093210	Fiscal Year-End:12312018		
	mm/dd/yyyy		
	Did the organization's fiscal year-end change? Yes X No		
Mailing Address: BRIAN BRANCH	Physical Address: BRIAN BRANCH		
Contact Person P.O. BOX 2982	Contact Person 5710 MINERAL POINT ROAD		
Street Address MADISON, WI 53701-2982	Street Address MADISON, WI 53705		
City, State, and ZIP Code 608-395-2000	City, State, and ZIP Code 608-395-2000		
Phone Number MAIL@WOCCU.ORG	Phone Number MAIL@WOCCU.ORG		
Email Address	Email Address		
Organization's website: <u>WWW.DOGLOBALGOOD.ORG</u> List all of the organization's alternate and former names (attach list in the context of the organization).	if more space is needed). Alternate Former		
	Alternate Former		
List all names under which the organization solicits contributions (at	ttach list if more space is needed).		
4. Is the organization incorporated pursuant to Minn. Stat. ch. 317A?	Yes X No		
5. Total amount of contributions the organization received from Minner	sota donors: \$ 19,600.		
6. Has the organization's tax-exempt status with the IRS changed? Yes X No If yes, attach explanation.			
7. Has the organization significantly changed its purpose(s) or program Yes X No If yes, attach explanation.	n(s)?		

If yes, attach explanation.

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

8.	Has the organization been denied the right to solicit contributions by any court or government agency? Yes X No If yes, attach explanation.		
9.	Does the organization use the services of a professional fundraiser (outside solicitor or consultant) to solicit contributions in Minnesota? Yes X No If yes, provide the following information for each (attach list if more space is needed):		
	Name of Professional Fundraiser	Compensation	
	Street Address	City, State, and ZIP Code	
	Is the organization a food shelf? Yes X No If yes, is the organization required to file an audit? Yes, audit attached Note: An organization that has total revenue of more than \$750,000 is required to file an accordance with generally accepted accounting principles by an independent CPA or L donated food to a nonprofit food shelf may be excluded from the total revenue if the foo subsequent distribution at no charge and is not resold. Do any directors, officers, or employees of the organization or its related organization(s) compensation* of more than \$100,000? Yes No If yes, provide the following information for the five highest paid individuals:	PA. The value of od is donated for	
	BRIAN BRANCH	Compensation*	Other compensation
	PRESIDENT & CEO	330,448.	68,100.
	STEVEN FUNK CFO	123,338.	30,404.
	*Compensation is defined as the total amount reported on Form W-2 (Box 5) or Form 10 issued by the organization and its related organizations to the individual. See Minn. Sta		

3(i) and Minn. Stat. \S 317A.011 for definitions.

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

SECTION B: Financial Information

This section must be completed by organizations that file an IRS Form 990-EZ, 990-PF, or 990-N.

Organizations that file an IRS Form 990 may skip Section B and go directly to Section C.

INC	\sim	
IINC	UI	Ⅵ⊏

1.	Contributions Received	\$ 1,774,840.	1
2.	Government Grants	\$ 943,737.	2
3.	Program Service Revenue	\$ 48,448.	3
4.	Other Revenue	\$ 	4
5.	TOTAL INCOME	\$ 2,767,025.	5

EXPENSES

6.	Program Expenses	\$_	2,085,099.6
7.	Management & General Expenses	\$	288,060. 7
8.	Fund-raising Expenses	\$	389,052.8
9.	TOTAL EXPENSES	\$	2,762,211. 9
10.	EXCESS or DEFICIT	\$_	4,814. 10
	(Line 5 minus Line 9)		

ASSETS

11.	Cash	\$ <u>2,430,762.</u> ₁₁
12.	Land, Buildings & Equipment	\$ 12
13.	Other Assets	\$ 12,746. 13
14.	TOTAL ASSETS	\$ 2,443,508. 14

LIABILITIES

UNE	BALANCE/NET WORTH	\$_	597,793.
18.	TOTAL LIABILITIES	\$_	1,845,715. 18
17.	Other Liabilities	\$_	1,480,156. 17
16.	Grants Payable	\$ _	16
15.	Accounts Payable	\$_	365,559. ₁₅

(Line 14 minus Line 18)

FUND BALANCE/NET WORTH

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

Section B (continued): Statement of Functional Expenses

This expense statement must be prepared in accordance with generally accepted accounting principles. Each column must be completed, and Columns B, C, and D must equal Column A. The amount on Line 25, Column A must match Line 17 of IRS Form 990-EZ or Line 26 of IRS Form 990-PF.

Colui	nns B, C, and D must equal Column A. The amour	it on Line 25, Column A	must match line 17 of it	RS FORM 990-EZ OF LINE 2	16 OT IKS FORM 990-PF.
		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1.	Grants and other assistance to governments and organizations in the U.S.				
2.	Grants and other assistance to individuals in the U.S.				
	Grants and other assistance to governments,				
"	organizations, and individuals outside the U.S.	194,773.	194,773.		
4.	Benefits paid to or for members				
	Compensation of current officers, directors,				
"	trustees, and key employees				
6.	Compensation not included above, to disqualified				
"	persons (as defined under section 4958(f)(1) and				
	persons described in section 4958(c)(3)(B)				
7.	Other salaries and wages				
	Pension plan contributions (include section				
-	401(k) and section 403(b) employer contributions)				
9.	Other employee benefits				
10.	Payroll taxes				
11.	Fees for services (non-employees):				
	Management	1,265,410.	827,507.	143,327.	294,576.
	Legal	2,355.	2,197.	158.	234,3700
	Accounting	6,616.	2,157.	6,616.	
	Lobbying	0,010.		0,010.	
	Professional fundraising services				
	Investment management fees	353,910.	297,713.	54,426.	1,771.
	Other	10,698.	1,766.	34,420.	8,932.
12.	Advertising and promotion	125,183.	84,435.	24,193.	16,555.
13.	Office expenses	1,547.	699.	848.	10,333.
14.	Information technology	1,347.	099.	040.	
15.	Royalties	51,300.	19,273.	32,027.	
16.	Occupancy	263,895.	206,363.	6,379.	51,153.
17.	Travel	203,093.	200,303.	0,319.	31,133.
18.	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	266,713.	266,516.	197.	
19.	Conferences, conventions, and meetings	200,713.	200,310.	131.	
20.	Interest Programme Activities				
21.	Payments to affiliates				
22.	Depreciation, depletion, and amortization	10,867.	500.	10,367.	
23.	Insurance	10,007.	500.	10,30/•	
24.	Other expenses. Itemize expenses not covered				
	above. Expenses labeled miscellaneous may				
_	not exceed 5% of total expenses (Line 25). UKRAINE CAP PROJECT	183,357.	183,357.		
	MISCELLANEOUS EXPENSES	25,587.	103,337.	9,522.	16,065.
	WINCELLUMEOUN EVERNOED	45,50/•		5,344.	10,003.
C.	-				
d.	Total formational community Add the condition of the cond	2,762,211.	2,085,099.	288,060.	389,052.
25.	Total functional expenses. Add lines 1 through 24d	4,104,411.	4,005,033.	400,000.	303,034.
26.	Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in Column B joint costs from a combined educational campaign and fundraising solicitation				

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

Section C: Board of Directors Signatures and Acknowledgment

The form must be executed pursuant to a resolution of the board of directors, trustees, or managing group and must be signed by two officers of the organization. See Minn. Stat. \S 309.52, subd. 3.

We, the undersigned, state and acknowledge that we are duly co	• • •
(Title) and	(Title) respectively, and
that we execute this document on behalf of the organization pursuar	nt to the resolution of the
	(Board of Directors, Trustees, or Managing Group) adopted on the
day of, 20, approving the contents of the	document, and do hereby certify that the
	(Board of Directors, Trustees, or Managing Group) has assumed, and will continue
to assume, responsibility for determining matters of policy, and have	supervised, and will continue to supervise, the operations and finances of the
organization. We further state that the information supplied is true, co	orrect and complete to the best of our knowledge.
BRIAN BRANCH	STEVEN FUNK
Name (Print)	Name (Print)
Signature	Signature
PRESIDENT & CEO	CFO
Title	Title
Date	Date

New Jersey Office of the Attorney General

Division of Consumer Affairs Office of Consumer Protection Charities Registration Section 124 Halsey Street, 7th Floor, P.O. Box 45021 Newark, NJ 07101 (973) 504-6215

RETURN MUST BE FILED ONLINE. This form cannot be paper filed - this

copy is for informational purposes only.

Form CRI-300R Long-Form Renewal Registration/Verification Statement

(Revised April 2008)

All questions must be answered.

Pursuant to the New Jersey Charitable Registration and Investigation Act (also known as "the C.R.I. Act" (N.J.S.A. 45:17A-18 et seq.), and prior to operating or commencing solicitation activity in the State, a charitable organization unless exempted from registration requirements (or qualified to file a Short-Form Registration Statement, CRI-200) shall file a Long-Form Initial Registration Statement, CRI-150-I. Charities submitting their annual long-form renewal registration must use Form CRI-300R. Please see the checklist at the end of this form for a discussion of fees, financial

state	ements, documents to be attached, and other requirements for registration.
1.	This statement contains the facts and financial information for the fiscal year ending: $\frac{12/31/2018}{\text{month day year}}$
2.	Federal ID Number (EIN) 39-6093210 2a. N.J. Charities Registration Number: CH-
3.	Full legal name of the registering organization: WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. In care of: (if necessary, otherwise leave this line blank)
4.	Mailing Address: P.O. BOX 2982, MADISON, WI 53701-2982 City State ZIP Code Change of Address
NO	TE: If "in care of," a postal, private or rural delivery mail box number is used, the street address of the charity must be given below.
5.	The principal street address of the registering organization Street Address City State ZIP Code X Same as Mailing Address
6.	Does the organization have any offices in New Jersey in addition to the one listed above? Yes X No If "Yes," attach a list giving the street address and telephone number of each office in New Jersey.
6a.	If the street address listed above is not where the organization's official records are kept, or if the organization does not maintain an office in New Jersey, indicate the name, full address, phone and fax number of the person having custody of the organization's records, and to whom correspondence should be addressed. BRIAN BRANCH 5710 MINERAL POINT RD, MADISON, WI 53705 Contact person Contact person Contact person City State ZIP Code
	608-395-2000 Telephone number (include area code) 608-395-2001 Fax number (include area code)
7.	Organization's contact information: 608-395-2000 Telephone number (include area code) MAIL@WOCCU.ORG WWW.DOGLOBALGOOD.ORG
8.	Type of organization (check one):
	X Nonprofit corporation Foundation Individual Association Society Partnership Trust Other (Specify)

Form CRI-300R

9.	Where and when was the organization legally established? Date: 02/03/1966 State: WI
	As required by the C.R.I. Act (N.J.S.A. 45:17A-24c(1)), attach to this registration a copy of the organization's bylaws and instrument of organization (that is, the organization's charter, articles of incorporation or organization, agreement of association, instrument of trust, or constitution) only if the document has been issued or amended during the fiscal year being reported.
10.	Does the organization solicit funds under any name or names other than as indicated on line 3 of this form? Yes No If "Yes," indicate all of the other names used:
11.	Does the organization intend to solicit contributions from the general public?
12.	Is the organization authorized by any other state or jurisdiction to solicit contributions? If "Yes," please provide a list of those states or jurisdictions, below or on a separate sheet of paper. SEE STATEMENT 1
13.	Does the organization have affiliates which share the contributions or other revenue it raised in New Jersey? Yes Yes X No If "Yes," provide a separate listing of those affiliates indicating the name, street address and telephone number for each one.
14.	What is the charitable purpose or purposes for which the organization was formed? If necessary, attach a separate statement to this registration. THE FOUNDATION'S PURPOSE IS TO SUPPORT CREDIT UNIONS AND FINANCIAL COOPERATIVE SYSTEMS IN DEVELOPMENT ACTIVITIES, ASSIST IN TIMES OF DISASTER AND TO REPORT BACK TO DONORS ON HOW THEIR SUPPORT HELPED THE INSTITUTIONS AND THEIR MEMBERS.
4a.	What are the specific programs and charitable purposes for which contributions are used? For each program, state whether it already exists or is planned. Only major program categories need be listed. If necessary, attach a separate statement to this registration. SEE STATEMENT 2
15.	Does the organization use an independent paid fund-raiser or fund-raising counsel? Yes X No If "Yes," please attach to this registration a list of paid fund-raiser(s) or fund-raising counsel(s), including their full address, telephone number, fax number, registration number in New Jersey, and a contact person's name.
5a.	Does the independent paid fund-raiser or fund-raising counsel have custody, control or access to the organization's funds? Yes X No If "Yes," please describe the situation.
16.	Has the organization permitted a charitable sales promotion to be conducted on its behalf by a commercial co-venturer during the fiscal year- end being reported? Yes X No If "Yes," please explain:
17.	Has the Internal Revenue Service (I.R.S.) determined that the organization is tax exempt under code 501(c)(3)? a. If "No," has an application been filed which is still pending? If so, please attach a copy of the I.R.S. 1023 form filed. b. Has a tax exemption been granted under another I.R.S. code? If "Yes," advise which one: 501(C)(3) c. Has an I.R.S. tax exemption been refused, changed or revoked? Yes X No
	If an exemption has been refused, changed or revoked, attach to this registration a copy of the I.R.S. determination letter of notification and provide a detailed explanation of the circumstances on a separate sheet of paper.

18.	organization ever entered int	o any voluntary agreement of or ration a copy of the denial, sus	itable activities denied, suspended, or discontinuance with any governmenta pension, revocation or voluntary agree revocation, attach to this registration a	l entity? ement of discontinu	Yes X No uance. If the document	
19.	a settlement of an administrate agency or officer?	•	of voluntary compliance or similar ord g, with or without an admission of liab ment.	•		
20.	practices in the solicitation of such proceedings pending in If "Yes," attach to this registr	of contributions or administration this or any other jurisdiction? ration photocopies of any and	s, executive personnel or trustees ever on of charitable assets or been enjoine all written documentation (such as a c show the final disposition of the matte	ed from soliciting co	ontributions, or are Yes X No	
21.	of any criminal offense comminvolving untruthfulness or d	nitted in connection with the prishonesty or any criminal offen	s, trustees or principal salaried executi erformance of activities regulated und se relating adversely to the registrant' ny similar disposition of alleged crimin	er this act or any cr s fitness to perform	riminal or civil offense n activities regulated	
22.	administrative or civil action in an administrative or civil a practice in relation to the sol	involving theft, fraud, or decep ction shall include, but is not li icitation of contributions or the al(s) below and attach to this re	es or principal salaried executive staff tive business practices? For purposes mited to, any finding or admission tha e administration of charitable assets. egistration a copy of any order, judgm	s of this question a t the individual eng	judgment of liability aged in an unlawful Yes X No	
23.	Provide the following informa	ation for each officer, director,	trustee and the five most-highly comp	ensated executive	staff employees:	_
	Name SEE STATEMENT	Business address	Telephone number (include area code)	Title	Salary	
						_ _ _
						_ _ _
						_ _ _

CRI-300R Long-Form Registration Renewal Financial Statement

Note: If the financial value of a line item = 0, place a zero in the space provided.

Please report all figures as GROSS, not NET. Full legal name and street address of the organization Full legal name: WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. Fiscal year-end being reported: 12/31/2018 Federal ID Number (EIN) 39-6093210 Mailing address: P.O. BOX 2982, MADISON, WI 53701-2982

Mailing Address P.O. Box Number or Suite ZIP Code Street address of the registering organization: Street Address -00 Telephone number: 608-395-2000 New Jersey Charities Registration number: CH (include area code) Attach to this registration the most recent Internal Revenue Service Form 990 and Schedule A (990), if the organization has filed those forms. Attach a copy if the organization's annual financial report included an audited financial statement, or if the organization received gross revenue in excess of \$500,000. Note: If the organization received gross revenue of less than \$500,000, the financial reports must be certified by the organization's president or other authorized officer of the organization's board. X In lieu of completing the CRI-300R Financial Statement pages, attached please find a copy of the I.R.S. 990 filing for the fiscal year-end indicated above. A. Receipts Line A1a. Direct Public Support received from the following sources: Direct mail (1) (2)Commercial co-venture (3)Gross receipts from fund-raising events (4)Canisters, counter cards, door to door etc (5)Corporations and other businesses (6)(7)Foundations and trusts (8)Donated land, buildings, property, equipment and materials (9)Legacies and bequests (10)Membership dues solely resulting from solicitations (11)Other support (specify) Line A1b. Total Direct Public Support (add lines A1a(1) through A1a(11)) Line A1c. Indirect Public Support received from the following sources: Federated fund-raising organization (1) From an affiliated organization (2)(3)Line A1d. Total Indirect Public Support (add lines A1c(1) thru A1c(3)) Line A1e. Total Gross Contributions (add lines A1b and A1d)

99304 Form CRI-300R Page 4

Government grants including purchase of service contracts (specify agency)	
a	
b	
C	
	•
Total Government Grants (add lines 2a thru 2d)	
Other Support	
a. Bona fide membership	
c. Professional services rendered by volunteers	
d. Miscellaneous income (specify)	
Total Other Support (add the total of lines A3a thru A3d)	
Total Gross Revenue (add lines A1e, A2e and A3e)	
3	
Program expenses	
Payments to state/national affiliates (if applicable)	
Total Expenses (add the totals of line B1 thru B4)	
r Deficit	
l year-end (subtract line B5 from line A4)	
ance	
Net assets or fund balances at beginning of year	
Other changes in net assets or fund balances (attach explanation)	
	a. b. c. d. Total Government Grants (add lines 2a thru 2d) Other Support a. Bona fide membership b. Program service revenue c. Professional services rendered by volunteers d. Miscellaneous income (specify) Total Other Support (add the total of lines A3a thru A3d) Total Gross Revenue (add lines A1e, A2e and A3e) Program expenses Management and general expenses Fund-raising expenses Payments to state/national affiliates (if applicable) Total Expenses (add the totals of line B1 thru B4) r Deficit I year-end (subtract line B5 from line A4)

Please Note: The amount of Gross Contributions (line A1e on this form) determines the registration fee which must be paid and the form which should be used. July 2006 revisions to the Charities Registration Act now require all charities to pay a registration fee, including charities whose Gross Contributions are less than \$10,000. Further information for charity registrants may be found on our Web site: http://www.njconsumeraffairs.gov/ocp/charities.htm.

Long-Form Renewal Registration Statement Form CRI-300RC Confidential Information

Organization's Name: WORLDWIDE FOUNDATION FOR CRE	DIT UNIONS	, INC.		
N.J. Charities Registration Number: CH-	00	Federal ID Number (EIN)	39-6093210	
Fiscal Year-End being reported: 12/31/2018 month day year				
24. Are any of the organization's officers, directors, trustees or the five most-hadoption to:	ighly compensated	employees related by blood,	marriage or	
 a. each other? b. any officers, agents or employees of any fund-raising counsel or indep Yes Yes 	endent paid fund-ra	iser under contract to the org	ganization?	
 c. any chief executive, employee, any other employee of the organization proprietor, director, officer, trustee, or to any shareholder of the organization vendor providing goods or services to the organization? d. If you answered "Yes," to questions 24a, b, or c, please provide a state 	ization with more tha	an two (2) percent interest in		
25. Do any of the organization's officers, directors, trustees or the five most-hip activities engaged in by a fund-raising counsel or independent paid fund-raising counsel or independent paid fund-raising counsel or independent paid fund-raising vendor providing goods or services to the organization? Yes If "Yes," please detail these relationships below or on a separate sheet of number of all interested parties.	iser under contract X No	to the organization, or any s	upplier or	
We understand that this registration is being issued at the discretion of the Division of Consumer Affairs and agree that employees of the Division may inspect the records in the possession of this organization in order to ascertain compliance with the statute and all pertinent regulations. We also understand that we may be required to provide additional information if requested.				
We hereby certify that the above information and the attached financial schedule(s) and statement(s) are true. We are aware that if any of the above statements are willfully false, we are subject to punishment.				
Signature Name BRIAN BRANCH	Title PR	ESIDENT & CEO	ate	
Signature Name STEVEN FUNK	Title CF0) D	ate	
This form must be signed by two (2) authorized officers of the	ne organization, inclu	uding the chief financial office	er.	

Note: Form CRI-300RC must be filed with Form CRI-300R.

Form CRI-300R

Page 6

FORM CRI-300R

LIST OF OTHER STATES PAGE 2, LINE 12

STATEMENT 1

OTHER STATES

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, NH, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM CRI-300R

SPECIFIC PROGRAMS AND CHARITABLE PURPOSES
PAGE 2, LINE 14A

STATEMENT 2

PROGRAMS/CHARITABLE PURPOSE

ALREADY EXISTS-DISASTER RELIEF

ALREADY EXISTS-CREDIT UNION TECHNICAL ASSISTANCE

ALREADY EXISTS-EDUCATIONAL ASSITANCE

FORM CRI-300R LIST OF OFFICERS, DIRECTORS, TRUSTEES STATEMENT 3 AND FIVE MOST HIGHLY PAID EMPLOYEES TITLE NAME OF INDIVIDUAL TELEPHONE NO. BRIAN BRANCH PRESIDENT & CEO ADDRESS P.O. BOX 2982 MADISON, WI 53701-2982 SALARY 0. NAME OF INDIVIDUAL TITLE TELEPHONE NO. CFO STEVEN FUNK **ADDRESS** P.O. BOX 2982 MADISON, WI 53701-2982 SALARY 0. NAME OF INDIVIDUAL TITLE TELEPHONE NO. MICHAEL REUTER EXECUTIVE DIRECTOR ADDRESS P.O. BOX 2982 MADISON, WI 53701-2982 SALARY 0. NAME OF INDIVIDUAL TITLE TELEPHONE NO. BILL CHENEY CHAIR **ADDRESS** P.O. BOX 2982 MADISON, WI 53701-2982 SALARY 0.

WORLDWIDE FOUNDATION FOR CREDIT UNION	S,	39-6093210
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
CARLA CICERO	VICE CHAIR	
ADDRESS		
P.O. BOX 2982 MADISON, WI 53701-2982		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
SUSAN MITCHELL	SECRETARY	
ADDRESS		
P.O. BOX 2982 MADISON, WI 53701-2982		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
DALLAS BERGL	TREASURER	
ADDRESS		
P.O. BOX 2982 MADISON, WI 53701-2982		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
MANFRED ALFONSO DASENBROCK	DIRECTOR	
ADDRESS		
P.O. BOX 2982 MADISON, WI 53701-2982		

0.

SALARY

NORLDWIDE FOUNDATION FOR CREDIT UN	IONS,	39-609321
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
CRYSTAL LONG	DIRECTOR	
ADDRESS		
P.O. BOX 2982 MADISON, WI 53701-2982		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
KIM SPONEM	DIRECTOR	
ADDRESS		
2.0. BOX 2982 MADISON, WI 53701-2982		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
STEVEN STAPP	DIRECTOR	
ADDRESS		
2.0. BOX 2982 MADISON, WI 53701-2982		
SALARY		
0.		
JAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
OSEPH THOMAS	DIRECTOR	
ADDRESS		

10 STATEMENT(S) 3 2018.05010 WORLDWIDE FOUNDATION FOR 018-0701

SALARY

Certification

Form CRI-150I, CRI-300R, CRI-200

This Registration Form **must** be authorized by two (2) officers of the organization, one being the Chief Financial Officer or Treasurer.

First Authorization:		
not ratiforization.		
understand that this registra	ation is being issued at the discretion of the New Jersey Division of	
Consumer Affairs and agree	that employees of the Division may inspect the records in the possession	on of
this organization in order to a	ascertain compliance with the statute and all pertinent regulations. I also)
understand that I may be req	quired to provide additional information if requested.	
hereby certify that the inform	mation contained in this registration and the attached financial schedule	e(s)
and statement(s) are true. I a	nm aware that if any of the above statements are willfully false, I am subj	ect
to punishment.		
	PRESIDENT	&
Signature	Name BRIAN BRANCH Title CEO	Date
Second Authorization:		
	ation is being issued at the discretion of the New Jersey Division of	
understand that this registra	ation is being issued at the discretion of the New Jersey Division of that employees of the Division may inspect the records in the possessic	on of
understand that this registra Consumer Affairs and agree		
understand that this registra Consumer Affairs and agree this organization in order to a	that employees of the Division may inspect the records in the possession	
understand that this registra Consumer Affairs and agree this organization in order to a understand that I may be req	that employees of the Division may inspect the records in the possession ascertain compliance with the statute and all pertinent regulations. I also	
I understand that this registra Consumer Affairs and agree this organization in order to a understand that I may be req I hereby certify that the inform	that employees of the Division may inspect the records in the possession ascertain compliance with the statute and all pertinent regulations. I also quired to provide additional information if requested.	e(s)
I understand that this registrate. Consumer Affairs and agree this organization in order to a sunderstand that I may be required the the informand statement(s) are true. I a	that employees of the Division may inspect the records in the possessic ascertain compliance with the statute and all pertinent regulations. I also quired to provide additional information if requested. mation contained in this registration and the attached financial schedule	e(s)
Consumer Affairs and agree this organization in order to a understand that I may be req	that employees of the Division may inspect the records in the possessic ascertain compliance with the statute and all pertinent regulations. I also quired to provide additional information if requested. mation contained in this registration and the attached financial schedule	e(s)

CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2018

Open to Public Inspection

1.General Information

For Fiscal Year Beginnin	g (mm/dd/yyyy) 01/01/	2018 and Ending (mm/dd/yyyy) 12/31/	2018				
Check if Applicable: Address Change	Name of Organization: WORLDWIDE FOUN	DATION FOR CRI	EDIT UNIONS,	Employer Identification Number (EIN): 39-6093210				
Name Change	Mailing Address:			NY Registration Number:				
Initial Filing	P.O. BOX 2982			40-53-18				
Final Filing	City / State / ZIP:			Telephone:				
Amended Filing	MADISON, WI 5	3701-2982		608 3952000				
Reg ID Pending	Website:			Email:				
	WWW.DOGLOBALGO	OD.ORG		MAIL@WOCCU.ORG				
Check your organization				Confirm your Registration Category in the				
registration category:	X 7A only EPTL	only DUAL (7A &		Charities Registry at www.CharitiesNYS.com.				
2. Certification								
See instructions for certi-	fication requirements. Imprope	r certification is a violation	of law that may be subject	to penalties. The certification requires				
two signatories.								
				best of our knowledge and belief,				
they a	re true, correct and complete in	n accordance with the laws		· ·				
			BRIAN BRAN					
President or Authorized	Officer:		PRESIDENT	& CEO				
	Signature		Print Nam					
			STEVEN FUN	K				
Chief Financial Officer o			CFO					
	Signature		Print Nam	e and Title Date				
3. Annual Reporting	g Exemption							
		organization is claiming an	exemption under one cate	gory (7A or EPTL only filers) or both				
categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable								
	additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.							
3a. 7A fili	ng exemption: Total contribution	ons from NY State including	residents, foundations, go	overnment agencies, etc. did not				
exceed \$2	25,000 <u>and</u> the organization di	d not engage a professiona	I fund raiser (PFR) or fund	raising counsel (FRC) to solicit				
contributi	ons during the fiscal year.							
3b. EPTL	filing exemption: Gross receip	ts did not exceed \$25,000 a	and the market value of ass	sets did not exceed \$25,000 at any time				
during the	e fiscal year.							
4. Cobodulas and A	Ha alamanta							
4. Schedules and A	ttacnments							
See the following page								
for a checklist of				raising counsel or commercial co-venturer				
schedules and	for fund	raising activity in NY State?	If yes, complete Schedule	e 4a.				
attachments to	♥							
complete your filing.	complete your filing. X Yes No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.							
5. Fee								
See the checklist on the	7A filing fee:	EPTL filing fee:	Total fee:					
next page to calculate yo]		Make a single check or money order				
THEST PAGE TO CAICUIATE VI								
1				payable to:				
fee(s). Indicate fee(s) you are submitting here:		\$	\$ <u>25.</u>	payable to: <u>"Department of Law"</u>				

CHAR500 Annual Filing for Charitable Organizations (Updated January 2019)

The Exempt dategory folds to all organizations who registration states. It does not fold to its in that designation.

868451 01-15-19 1019

^{*}The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

CHAR500

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4: If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	s (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
Check the financial attachments you must submit with your CHAR500: X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Codisclosure and will not be available for public review. Our organization was eligible for and filed an IRS 990-N e-postcard. Our revent filing year. We have included an IRS Form 990-EZ for state purposes only.	
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Review Report if you received total revenue and support greater than \$250,00 X Audit Report if you received total revenue and support greater than \$750,000 No Review Report or Audit Report is required because total revenue and supp We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	0 and up to \$750,000. Port is less than \$250,000
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee: \$0, if you checked the 7A exemption in Part 3a \$\overline{X}\$ \$25, if you did not check the 7A exemption in Part 3a	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau: 7A filers are registered to solicit contributions in New York upder Article 7.A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee: \$0, if you checked the EPTL exemption in Part 3b	under Article 7-A of the Executive Law ("7A") EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$25, if the NET WORTH is less than \$50,000 \$50, if the NET WORTH is \$50,000 or more but less than \$250,000 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000 \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	DUAL filers are registered under both 7A and EPTL. EXEMPT filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com .
Send Your Filing Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH? NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005	 - IRS Form 990 Part I, line 22 - IRS Form 990 EZ Part I, line 21 - IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

Call:

Need Assistance?

Visit: www.CharitiesNYS.com

(212) 416-8401 Email: Charities.Bureau@ag.ny.gov

868461 01-15-19 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2019)

Page 2

018-0701

CHAR500

Schedule 4b: Government Grants www.CharitiesNYS.com

2018

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If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:		
WORLDWIDE FOUNDATION	FOR CREDIT UNIONS,	INC.	40-53-18

2. Government Grants

Name of Government Agency	А	mount of Grant
1. UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT	1.	943,737.
2.	2.	
3.	3.	
4.	4.	
5.	5.	_
6.	6.	
7.	7.	
8.	8.	
9.	9.	
10.	10.	
11.	11.	
12.	12.	
13.	13.	
14.	14.	
15.	15.	
Total Government Grants:	Total:	943,737.

Mail to:

Pennsylvania Department of State Bureau of Corporations and Charitable Organizations 207 North Office Building Harrisburg, PA 17120

See www.dos.pa.gov/charities for more information

Charitable Organization Registration Statement

BCO-10 (rev. 8/2017)

Fee: See instructions

Read all instructions prior to completing form.

Certifi	cate number: 35097 (N/A if initial registration)	If this is a voluntary registration, check and complete the applicable box(es). For a registration to be voluntary, at
		least one of the following must apply:
Fiscal	year ended: 12/31/2018 MM DD YYYY	Organization is exempt from registration because
FFINI:	39-6093210	Organization does not solicit contributions in
LIIV.	33 0033210	Pennsylvania
		,
1.	Legal name of organization: WORLDWIDE FOUNDAT	ION FOR CREDIT UNIONS, INC.
	Check if name change and give previous name	
2.	All other names used to solicit contributions:	
3	Contact person: BRIAN BRANCH	Contactic Funcil MATI RECCCII ODC
Э.	BRIAN BRANCH	Contact's E-mail: MAIL@WOCCU.ORG
4.	Physical address of organization:	Mailing address: (If different than physical)
	5710 MINERAL POINT ROAD	P.O. BOX 2982
	MADISON	MADISON
	WI 53705	WI 53701-2982
	County:	Phone number: 608-395-2000
	800 number:	Fax number:
	Email (if different than Contact's email):	
	· · · · · · · · · · · · · · · · · · ·	
	Website: WWW.DOGLOBALGOOD.ORG	
5.	Type of organization (e.g. non-profit corporation, unincorpora NON-PROFIT CORPORATION	ated association, etc.):
	Where established: WISCONSIN	Date established:* 02/03/1966

*Initial registrants must submit copies of organizational documents such as charter, articles of incorporation, constitution or other organizational instrument and by-laws.

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6.	Name and addresses of all offices, chapters, branches, auxiliaries, affiliates or other subordinate units located in Pennsylvania, which share in the contributions or other revenue raised in the Commonwealth: (Attach a separate sheet if necessary)					
	NONE					
	<u></u>					
7.	Short form registration applicability - Specified types of charitable organizations described in §162.7(a) of the Act may file a short form registration, which permits the organization to register without filing a financial report. Check the section that describes the organization. If the organization does not meet any of the criteria below for short form registration, check "Not Applicable":					
	§162.7(a)(1) - Persons or organizations which solicit contributions for the relief of a specific individual, when					
	all of the contributions collected are turned over to the named beneficiary for his/her use without any deductions and provided that all contributions collected shall be held in trust					
	§162.7(a)(2) - Organizations which only solicit within the membership of the organization by other members of					
	the organization. The term "membership" shall not include those persons who are granted a membership solely					
	upon making a contribution as the result of solicitation. "Member" means a person having membership in a nonprofit corporation, or other organization, in accordance with the provisions of its articles of incorporation,					
	bylaws or other instruments creating its form and organization and having bona fide rights and privileges in the					
	organization such as the right to vote, to elect officers and directors, to hold office or position as ordinarily conferred on members of such organizations.					
	§162.7(a)(3) - Organizations which receive gross contributions of no more than \$25,000 per fiscal year whose					
	fundraising activities are carried on only by volunteers, members, officers or permanent employees and only permanent employees are compensated for those fundraising activities					
	§162.7(a)(4) · Veterans organizations chartered under Federal law, organizations of volunteer firemen, ambulance associations, rescue squad associations and their auxiliaries or affiliates, which are not exempt from					
	registration, did not receive gross contributions in excess of \$100,000 and did not use a professional solicitor.					
	X Not Applicable					
	Charitable organizations which check boxes §162.7(a)(1) - §162.7(a)(4) are not required to file					
	a financial report with this registration. If "Not Applicable" is checked, the charitable organization					
	must submit financial reports which are audited, reviewed, compiled or internally prepared. See Instructions.					
	Items 8 and 9 are required to be completed by initial registrants only					
8.	Date organization first solicited contributions from Pennsylvania residents:					
	Other					
9.	If organization solicited Pennsylvania residents and received gross* contributions totaling more than \$25,000 in any given fiscal year, provide the date the organization first received contributions totaling more than \$25,000.					
	MM DD YYYY					
	Other *Includes contributions received both within and outside Pennsylvania before any deductions or expenses.					
	included continuation recorded both within and dutoide refinitional before any deductions of expenses.					

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10.	Has the organization been granted IRS tax-exempt status? X Yes No
	A. If "Yes," under which IRS code section: 501(C)(3) and attach a copy of the IRS exemption letter if not previously submitted.
	B. Has the organization's tax-exempt status ever been denied, revoked or modified? Yes X No (If "Yes," attach a copy of the denial, revocation or modification and subsequent reinstatement, if any, and if not previously submitted.)
11.	Was the organization required to file any type of IRS 990 return, including 990, 990EZ, 990PF or 990N and applicable schedules, for its most recently completed fiscal year?
	(If "Yes," attach a copy of the most recently filed 990, 990EZ, 990PF or 990N and include all schedules. If "No," attach an explanation of why the organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return or an organization that files a 990N, 990EZ or 990PF, must file a Pennsylvania public disclosure form (BCO-23).)
12.	Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.):
	CONTRIBUTIONS ARE SOLICITED VIA THE INTERNET, INDIVIDUAL MAILINGS, AND CORPORATE FACE TO FACE SOLICITATIONS.
13	A clear description of the specific programs for which contributions are used or will be used, and a statement
10.	describing whether such programs are planned or in existence.
	ALL PROGRAMS LISTED ARE IN EXISTENCE: DISASTER RELIEF, CREDIT UNION TECHNICAL ASSISTANCE,
	TRAINING/EDUCATION ASSISTANCE.
14.	Is the organization registered to solicit contributions in any other state or municipality?
	X Yes No (If "Yes," list all states and municipalities. Attach a separate sheet if necessary.)
	AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, NH, NJ, NV, NY, OH, OK, OR, RI, SC, TN, UT, VA, WA
	WV, WI
15.	Is any person compensated, or does the organization intend to compensate any person, who solicits contributions in
	Pennsylvania, including, but not limited to, employees of the organization and professional solicitors? (Do not check
	to this yivania, including, but not inflice to, employees of the organization and professional solicitors: (be not check
	"Yes" if the organization only uses or intends to only use a professional fundraising counsel.) Yes X No
	"Yes" if the organization only uses or intends to only use a professional fundraising counsel.)
16	"Yes" if the organization only uses or intends to only use a professional fundraising counsel.) Yes X No If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents: Month Day Year
16.	"Yes" if the organization only uses or intends to only use a professional fundraising counsel.) Yes X No If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents:
16.	"Yes" if the organization only uses or intends to only use a professional fundraising counsel.) Yes X No If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents: Month Day Year Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to
16.	"Yes" if the organization only uses or intends to only use a professional fundraising counsel.) Yes X No If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents: Month Day Year Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all
16.	"Yes" if the organization only uses or intends to only use a professional fundraising counsel.) Yes X No If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents: Month Day Year Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all

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17.	Names, addresses, and telephone numbers of all professional fundraising counsel the organization uses or intends to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach a separate sheet if necessary)					
18.	Names, addresses, and telephone numbers of any commercial coventurers under contract with the organization: (Attach a separate sheet if necessary)					
19.	If the registering charity is a parent organization located in Pennsylvania, does the organization elect to file a combined registration covering all of its Pennsylvania affiliates? (See note "Affiliate and Parent Organization") Yes No X Not Applicable					
	If "Yes," give all names and certificate numbers of the affiliate organizations: (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)					
20.	Is the registering charity a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on the registering charity's behalf? (See note "Affiliate and Parent Organization") Yes No X Not Applicable					
	If "Yes," provide the name and, if available, certificate number of the parent organization. (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)					
	Legal name of parent organization Pennsylvania certificate number					
21.	Provide the names and addresses of all officers, directors, trustees and principal salaried executive staff officers. (Attach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)					
	SEE STATEMENT 1					

22. Names of the individuals or officers of the organization who: (Attach a separate sheet if necessary)

A. Are in charge of solicitation activities: MICHAEL REUTER 5710 MINERAL POINT ROAD MADISON, WI 53705 B. Have final responsibility for the custody of contributions: STEVEN FUNK 5710 MINERAL POINT ROAD MADISON, WI 53705 C. Have final responsibility for final distribution of contributions: STEVEN FUNK 5710 MINERAL POINT ROAD MADISON, WI 53705 D. Are responsible for custody of financial records: BRIAN BRANCH 5710 MINERAL POINT ROAD MADISON, WI 53705 23. Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to: A. Any other officer, director, trustee, or employee? Yes X No B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with organization? ** Yes X No C. Any officers, agents or employees of any supplier or vendor providing goods or services? ** Yes X No **(this includes any officer, director, trustee, or employee of the charitable organization who is also an officer, director, trustee, employee or owner of a professional fundraising counsel, professional solicitor, supplier or vendor) If "Yes" is checked to any of the above, attach a list of related individuals including names, business, and residence addresses of related parties. 24. Has the organization or any of its present officers, directors, executive personnel or trustees ever: A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or currently has such proceedings pending in this or any other Yes X No jurisdiction? B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency? Yes X No C. Entered into any legally enforceable agreement (such as a consent agreement, an assurance of voluntary compliance or discontinuance or any similar agreement) with any district attorney, Office of Attorney General, or other local or state governmental agency? Yes X No (If "Yes" is checked in response to any of the above, attach a written explanation, including the reasons for actions, and copies of all relevant documents.)

Page 5 of 6 875812 04-01-18 Form BCO-10 (rev. 8/2017)

Certification - This registration statement must be signed by two different officers of the organization, one of whom shall be the chief fiscal officer or the equivalent.

I certify that the information provided in this registration, including all statements and attached documentation, is true and correct to the best of my knowledge, information and belief. I understand that the falsification of any statement or documentation made is subject to the penalties of 18 Pa.C.S. \S 4904 (relating to unsworn falsification to authorities) and 10 P.S. \S 162.17 (relating to administrative enforcement and penalties).

Signature of Chief Fiscal Officer	Date
BRIAN BRANCH, PRESIDENT & CEO	
Type or print name and title of Chief Fiscal Officer	
Signature of Other Authorized Officer	Date
STEVEN FUNK, CFO	
Type or print name and title of Other Authorized Officer	
Checklist for registration:	
Completed registration statement properly signed and dated.	
A copy of the IRS 990/990EZ/990PF/990N Return and required	l schedules,
signed and dated by an authorized officer	
Public Disclosure Form BCO-23 (if required)	
Applicable Financial Statements (audited, reviewed, compiled o	or internally prepared)
Registration fee and any late filing fees	
Initial Registrants Only: IRS determination letter, articles of incomby-laws.	rporation or charter and
See Instructions for more information on completing this form and attr	achments

FORM BCO-10 C	FFICERS,	DIRECTORS,	TRUSTEES	AND	EXECUTIVES	STATEMENT	1
NAME AND ADDRESS				TITL	E		
BRIAN BRANCH P.O. BOX 2982 MADISON, WI 53701-	-2982			PRES	- IDENT & CEO		
NAME AND ADDRESS				TITL	E		
STEVEN FUNK P.O. BOX 2982 MADISON, WI 53701-	-2982			CFO	_		
NAME AND ADDRESS				TITL	E		
MICHAEL REUTER P.O. BOX 2982 MADISON, WI 53701-	-2982			EXEC	UTIVE DIRECTO	OR	
NAME AND ADDRESS				TITL	E		
BILL CHENEY P.O. BOX 2982 MADISON, WI 53701-	-2982			CHAI	R		
NAME AND ADDRESS				TITL	E		
CARLA CICERO P.O. BOX 2982 MADISON, WI 53701-	-2982			VICE	 CHAIR		
NAME AND ADDRESS				TITL	E		
SUSAN MITCHELL P.O. BOX 2982 MADISON, WI 53701-	-2982			SECR	— ETARY		
NAME AND ADDRESS				TITL	E		
DALLAS BERGL P.O. BOX 2982 MADISON, WI 53701-	-2982			TREA	 SURER		
NAME AND ADDRESS				TITL	E		
MANFRED ALFONSO DAS P.O. BOX 2982 MADISON, WI 53701-				DIRE	 CTOR		
NAME AND ADDRESS				TITL	E		
CRYSTAL LONG P.O. BOX 2982 MADISON, WI 53701-	-2982			DIRE	 CTOR		

NAME AND ADDRESS TITLE

KIM SPONEM DIRECTOR

P.O. BOX 2982

MADISON, WI 53701-2982

NAME AND ADDRESS TITLE

STEVEN STAPP DIRECTOR

P.O. BOX 2982

MADISON, WI 53701-2982

NAME AND ADDRESS TITLE

JOSEPH THOMAS DIRECTOR

P.O. BOX 2982

MADISON, WI 53701-2982